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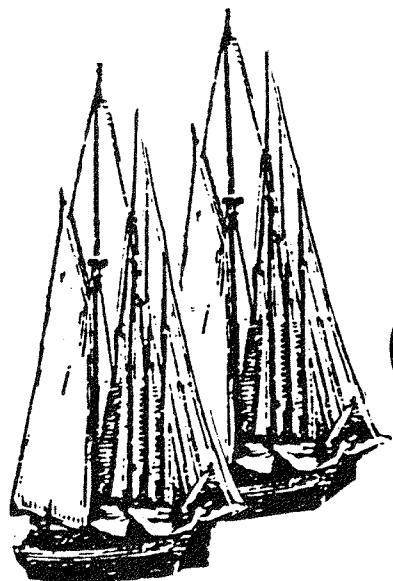
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# University of Southern Maine CURRENTS

Volume 2, Number 14

April 16, 1984

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## What's Inside

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A Unit of the University of Maine

## Trustees Scrutinize Lewiston Proposal

The proposed Lewiston campus will have another chance to get off the drawing board next Monday morning when the University of Maine Board of Trustees meets on our Gorham campus.

The Trustees rejected an original proposal to establish an eighth University of Maine campus at Lewiston, and instead requested that the Chancellor's Office and officials at USM, UMF and UMA develop an alternative means of delivering more University services to the people of the Lewiston-Auburn area.

The plan now calls for a Lewiston campus under the administration of USM. A committee of faculty and administrators from USM, UMF and UMA have prepared a draft report on the Lewiston College of the University of Southern Maine to be presented to the Trustees for consideration. Provost Helen Greenwood, chair of the special committee, stresses that the proposal is still only in draft form.

If the Trustees approve the plan, Lewiston officials, who first proposed the campus last spring, will go to the citizens of that city in a referendum for

\$3.1 million to establish the new campus. The state has already earmarked an additional \$2 million for the proposal, contingent upon Trustee approval of the plan and passage of the Lewiston referendum.

According to the draft plan the Lewiston College would be our sixth and would draw upon resources such as libraries and technical facilities of other UM campuses. It would offer six baccalaureate degrees in management and organizational studies; industry and technology; human and health services; regional research and development; arts and humanities; natural and applied sciences; and social and behavioral sciences.

The 1000 or so anticipated "full-time equivalent" students would be required to meet all USM core curriculum and proficiency requirements. Classes would be held on a three-semester basis, meeting daily Monday through Friday, morning through evenings, and Saturday morning and early afternoon. Faculty from other University campuses would teach there along with others hired specifically for

(Cont. on page 3)

## Marian Wright Edelman at Commencement

An indefatigable human rights advocate and founder of the Children's Defense Fund will give the address at our 104th commencement exercises next month.

Marian Wright Edelman, the first black woman admitted to the Mississippi bar, directed the NAACP Legal Defense and Education Fund office in Jackson, Mississippi from 1964-68. Her involvement in civil rights cases there as well as with that state's burgeoning Head Start Program made frequent trips to Washington necessary. She soon realized there was no one in the nation's capital consistently representing the needs of the poor.

In 1968 she founded the Washington Research Project to "provide a voice for the poor and minorities in the administrative process."

The Children's Defense Fund is an offspring of the project. In children - "the constituency without a voice" - Edelman saw the catalyst which would rally large and diverse groups into action around issues that also dealt with



the poor and with blacks. CDF has been a leader in representing the interests of children in the courts, federal

(Cont. on page 3)



"I don't have a lot of money but I can think of nothing better to do with my tax dollars than to support education." So said Mary Mohler of Cape Elizabeth, one of many people to testify before a legislative committee on the \$6.2 million appropriation for University pay raises. (Caswell photo)

## Legislators Consider Salary Hike

**EDITOR'S NOTE:** The legislature's Joint Standing Committee on Appropriations and Financial Affairs met last Monday, April 9, for a public hearing on the \$6.2 million appropriation for University of Maine pay raises. The full Legislature was expected to act on the measure by the end of the week. The following was written after the Monday meeting, just prior to Currents deadline.

If there is any citizen opposition to a \$6.2 million appropriation for University of Maine employee pay raises, it certainly wasn't evident at a public hearing on the issue held Monday in Augusta before the Legislature's Joint Standing Committee on Appropriations and Financial Affairs.

University administrators, faculty, staff, students, alumni, along with labor leaders, legislators, a representative of the Committee for Academic Excellence (the Wells Commission) and other members of the general public packed the large State House committee room to testify in favor of the appropriation. At least a dozen USM faculty, professional and classified staff members, and administrators were in attendance.

Though the 13 lawmakers on the appropriations committee seemed impressed with the two-and-a-half hour

show of support for the bill, there may not be sufficient legislative support or state funds to carry the appropriation when it reaches the floor of the House and Senate. The University of Maine bill is considered an emergency piece of legislation and as such requires a two-thirds majority vote in both chambers.

Two ranking members of the appropriations committee, Representatives Louis Jalbert of Lewiston and Edward C. Kelleher of Bangor, repeatedly questioned how the state could raise the \$6.2 million in light of other spending requests. "We can't give what we don't have," said Jalbert at one point.

Senator Mary Najarian of Portland, co-chair of the committee, told Currents that the \$6.2 million request is one of many spending requests presently on the appropriations table. Funds for additional judges, a special education program, and an AFDC bill with a pricetag of \$1.2 million were among the many spending requests she cited. All told, lawmakers have requests and obligations that exceed by \$8.5 million funds expected to be available. "I just don't know what we're going to do," said Najarian.

Supporters urged the committee members to put their stamp of approval on the \$6.2 million bill, noting that it will affect not only faculty/staff morale, but help influence the quality of education and the continued

(Cont. on page 4)

## State of the University

President Woodbury will deliver an address on the state of the University on Thursday, April 19. The President will speak on the Gorham campus at 2:30 p.m., in Room 10, Bailey and again on the Portland campus at 4:00 p.m., in Room 302, the Center for Research and Advanced Study.

## Classified Staff Honored - 400 Years of Service

Several hundred members of our Classified Staff were honored for their service to USM and heard President Woodbury address problems facing higher education in Maine at the annual Recognition Breakfast.

The 45 staff members who received their 20, 15, 10 and five year awards at the Wednesday, March 28, event in Gorham have collectively served USM for more than 400 years.

Noting that the University of Maine system has recently been the focus of many news articles, Woodbury told staff members that he wanted to discuss with them some questions facing the system, a system that includes 27,000 students, 4,000 employees and an annual budget for educational programs of \$100 million.

Ever since World War II, said Woodbury, many states have had to "create a sensible way to distribute educational services to their citizens." He added that creation of the University of Maine system in 1968 provided the best means of answering a number of questions concerning higher education.

One of those questions, said Woodbury, is delivery of educational services in a large, sparsely populated state like Maine. "Why do we have a University of Maine at Presque Isle or a University of Maine at Fort Kent?" asked Woodbury. "Access is the reason. They (those campuses) make it possible for people in those areas to feel that they too have a chance at higher education." He noted that the University of Maine Board of Trustees, among other groups, will soon be deciding the question of access for the people of the Lewiston area.

Placement of education programs is another issue best decided by a statewide, university system, said Woodbury. "The most difficult (placement question) we're facing now is in the area of engineering. The engineering program is based at UMO, yet there is a huge demand for engineering education in the southern Maine region. How can Maine, or any state with limited resources, afford two expensive engineering programs?" he asked.

There is also a question of how to allocate monies to existing programs. Posing a rhetorical question, he asked staff members if more money should be allocated to teacher education, to English, or to history programs.

And then, said Woodbury, there's the question of who should pay for higher education. Ten years ago, Maine taxpayers assumed 71 percent of the cost of public, higher education. Now, 59 percent of the budget for public, higher education comes from taxpayer support. "Should graduate students pay more than undergraduate students? Should out-of-state students pay more than Maine students?" asked Woodbury. Those too, he said, are the types of questions best addressed by one, statewide university system.

"You simply cannot make these kinds of decisions on an ad hoc, or purely political basis," said Woodbury. "The University of Maine system provides a way to help resolve these kinds of dilemmas."



Four Classified Staff members received 20-year awards at the annual Recognition Breakfast. Pictured receiving their awards from President Woodbury are, left to right, Sybil L. Woodman, bookkeeper, Business Office; Margaret Ray, bookkeeper, School of Nursing; and Lewis Blish, janitor, Facilities Management. Mildred R. Babine, executive secretary, Biology, is missing from the photo. Staff members who received awards and would like copies of the photos should call the Office of Media Relations.

(Caswell photo)

Referring to proposals to alter the University of Maine system, "Woodbury said he was concerned about 'quick-fix solutions.' The University of Maine, he said, 'was a very bright solution to our problems. It is necessary in this state and I'm confident that it will continue to be strengthened in the years to come.'"

Four members of the Classified Staff received awards for 20 years of service. Those four members were Mildred R. Babine, executive secretary, Biology; Lewis Blish, janitor, Facilities Management; Margaret Ray, bookkeeper, School of Nursing; and Sybil L. Woodman, bookkeeper, Business Office.

The following staff members received their 15 year awards: Glenna M. Boothby, administrative assistant, Admissions; Genice R. Davis, administrative assistant, Professional Development Center; Marty DiMauro, printing office supervisor, Administrative Services; Eleanor T. Foley, cataloging assistant, Library; Martha A. Greenleaf, collections development clerk, Library; and Jean C. Soule, office manager, Social Welfare.

Receiving 10 year awards were the following: Christine Hamilton, administrative secretary, Advising and Information; Olga M. Hammons, administrative secretary, Music; Joan Hare, senior records technician, Payroll/Purchasing; Blanche M. Harriman, janitor,

Facilities Management; Barbara Harrington, tradebook supervisor, Bookstore; Kerry E. Kelly, administrative secretary, Human Resource Development; Geraldine Kendrick, administrative assistant, College of Arts and Sciences; Elsie W. Peters, administrative assistant, Provost's Office; Maybelle D. Pratt, senior records technician, Maine Children's Resource Center; Young Ok Raymond, circulation assistant, Library; Mary R. Rogers, senior payroll technician, Payroll/Purchasing; and Shirley A. Turgeon, bookkeeper, Residence Life.

Five year awards were presented to: Patricia Baer, secretary, Psychology; Wayne A. Bean, B&G maintenance worker, Facilities Management; Robert C. Brink, janitor, Facilities Management; Jane M. Dionne, administrative assistant, Employee Relations; Corinne Gallant, accounts receivable aide, Bookstore; Maryrose M. Graffam, switchboard operator, Administrative Services; June Heggeman, senior records technician, Residence Life; Gail A. Lehoux, senior clerk, Student Activities; Christine A. Long, administrative secretary, Maine Children's Resource Center; Judith Lyna, administrative secretary, School of Nursing; Marilyn MacDowell, serials assistant, Library; Therese A. Martin, administrative secretary, Gorham Media Services; Martha S. Mason, senior records technician, Registrar's Office; Cheryl A. McCall, circulation assistant, Library; James H. McClure, ground supervisor II, Facilities Management; Shirley E. Merritt, administrative secretary, Theatre; Steven E. Preston, B&G maintenance worker, Facilities Management; Susan Raychard, data processing supervisor, Admissions; Richard Rogers, oil burner mechanic II, Facilities Management; Mary L. Schools, administrative assistant, Facilities Management; Sanford Stevens, janitor, Facilities Management; Janet Taggart, administrative secretary, English; and Cynthia Young, senior records technician, Advising and Information.

## Husky Nominated For Taiwan Series

Todd Bickford, a junior from Winslow, Maine, has been nominated as a candidate for the NAIA - Taiwan Baseball Series that will be played this July in Taiwan. Those selected to the team will meet in San Diego for a June 26 - July 1 practice before flying out for the eight game series to be held July 2-13.

"Bickford is an extremely hard worker and has a burning desire to excel," says USM Coach David "Dusty" Drew. "Todd was originally a third baseman but in just two short years has developed into one of the finest second basemen in the area."

The NAIA will select 20 players and four coaches to represent the United States in Taiwan. The Republic of China Amateur Baseball Association will serve as host and provide all food, lodging and transportation.

According to Drew, Bickford's

chances of selection to the team will increase if the Huskies are able to earn a spot in a post season tournament. The team selection will be made by the end of May or the first of June.

## Spring Into Health

Blood pressure screenings and glaucoma checks were among the services and information that were available at a free community health fair held last week at the Stevens Avenue Armory, Portland.

A group of students in the School of Nursing senior leadership class presented "Spring into Health," a fair co-sponsored by a number of area groups and businesses.

## National Secretary Week to be Observed

As they have every year since the early 1950's, Professional Secretaries International is asking citizens to observe National Secretary Week. This year's observance is scheduled for the week of April 22-28. Wednesday of that week has been designated as National Secretary Day. The observance has taken on special significance this year, since the U.S. House of Representatives and Senate passed a resolution designating 1984 "The Year of the Secretary." Professional Secretaries International says the observance is designed to "recognize secretaries for their very important professional contributions." Those contributions are being documented here at USM in a special Division of Employee Relations Assessment Project. "We thought before we started that secretaries are the glue that keeps an organization together," says Freda D. Bernotavicz, director of the study. "The more we get into this project, the more we realize that this is indeed true."

## Future Approaches

"Educational Approaches for the Future" was the topic of the day when faculty and administrators from New England schools and colleges met here for the third annual Maine Education Conference. Some 225 educators throughout New England attended the day-long event.

"Many of the recommendations for improving education focus on a need for more communication and cooperation between schools and colleges," says George P. Connick, director of USM's Division of Basic Studies and a conference organizer. "This conference was the first statewide effort to bring together representatives of schools and college in New England to discuss areas of mutual concern."

A cooperative program between high schools and colleges to help college freshmen, and a method of extending the school day were among the subjects presented in a series of workshops.

Christopher J. Dede, an educational futurist who travels worldwide as a consultant for the U.S. Information Agency, gave the keynote address.

The conference was sponsored by USM and the University of Maine at Augusta in conjunction with Augusta Public Schools; Maranacook Community School, Readfield; Gorham Public Schools; Lewiston Public Schools; Portland Public Schools; and Waynflete School, Portland.

The American Cancer Society, the Childbirth Education Association of Greater Portland, Hospice of Maine, Mothers Against Drunk Driving, and Northeast Hearing and Speech were among the more than 25 organizations that offered free screenings and/or information at the fair. One organization even demonstrated "Graham Potentializer," a bed that induces relaxation through motion, electro-magnetic fields and sound.



## A Graduate Program is Born

A year ago, it was only an idea. A year from now, the entering class will be halfway to a brand new master's degree in public policy and management.

How does it happen? How is an idea transformed into a diploma? Who are the people involved? What is the process? Where does it begin?

The genesis for the Public Policy and Management Program came from a cross section of University faculty over the course of several years, and was endorsed, proposed to the Trustees by President Woodbury.

To head the University's Public Policy and Management graduate program, he hired a veteran of the "front-line, the trenches," a man accustomed to defining issues, solving problems and setting policy, a man whose entire career has been in public education. Mark R. Shedd.

Shedd is a quiet man with an enigmatic smile and thoughtful manner. He is also effective. During the racially tense sixties and seventies, he won accolades from Philadelphia's black community as superintendent there. Later he served as commissioner of education in trendy, industrial, racially mixed Connecticut.

A Maine native, he has returned "home" to enthusiastically apply the skills learned in public life to the Public Policy and Management Program here. Throughout the process of designing the new program and marketing it to prospective students, Shedd has constantly fine-tuned a balance between tangibles and intangibles. With whom the students rub elbows between classes is as important to their development as what they learn in classes, notes Shedd to emphasize the point.

In classes, students will rub elbows with a diverse, highly qualified faculty. After conducting a nationwide search for full-time faculty, Shedd selected Maureen Webster and Richard Silkman. Both are academicians with extensive experience as researchers and as consultants in the public and private sectors.

Once in place, the three of them began what Shedd terms, "the fun part" of fleshing out the curriculum and program. As they worked together, "a program and the people for the program began to emerge," he explains. Consequently, a team of some 20 faculty was culled from the various University colleges and departments - law and ethics to operations research - to provide the strong interdisciplinary nature that is the backbone of the new degree program. Again, Shedd sought a balance, this time between theory and skill-building.

Members of the University faculty and staff chosen to participate in the program's inaugural year are: Andrew F. Coburn, research associate, Human Services Development Institute; David P. Cluchey, associate professor of law; Jeremiah P. Conway, associate professor of philosophy; and Richard J. Maiman, associate professor of political science.

A regular feature during the long months of planning has been the weekly faculty lunch. Shedd throws out a

problem and Webster and Silkman bounce options and possible solutions back and forth between them like a tennis ball. Shedd, the line judge, sits and listens - eyes darting from one to the other as each speaks. This continues throughout the lunch and almost imperceptibly Shedd extracts a slip of paper from his inside jacket pocket. It is today's agenda. "Shall we proceed that way then?" he asks as Silkman and Webster reach a consensual solution. He checks the next item on the agenda, folds the slip and places it back in his pocket, at the same time posing the next question. A graduate program gets fleshed out over lunch.

Now, after nearly a year of planning, Webster and Silkman are eager to meet prospective students and put their ideas to work. "Planning has its own rewards," says Webster, a hint of her native Scotland in her voice, "but the real challenge and pleasure begins with the arrival of the first students." Silkman, clearly eager to work with students again, adds, "In large measure we're here to teach. It will be exciting and enjoyable to get back to doing that."

Throughout these developmental stages, Shedd has maintained his national and regional contacts, established others and kept abreast of "cutting edge" issues with which students will eventually deal in the case-study method to be used in the new program.

In addition, he needed to establish an identity for the program to guide its relationship with other University departments and to devise a system of internal governance. "Since we had no history," says Shedd, "we needed to create one."

Why does a man accustomed to the day-to-day pace of directing a state agency with some 3000 employees and a \$100 million dollar operating budget accept a position such as this?

Shedd pauses thoughtfully and says, "The Public Policy and Management Program is an opportunity to work closely with bright and talented young people committed to careers in public service. It seemed to be the logical, ideal and attractive way to combine my interest and experience to help others enter public service."

It is also a way for Shedd to combine the best of both worlds - the practical and the theoretical. "It is an opportunity to be exposed to people whose lives are more related to study, reflection and intellectual vigor while still reserving time to engage with people who are practicing in the field of policy and management at the state and local levels," he adds.

For Shedd and this faculty, developing a program where none existed was an exercise in issue identification, problem solving and policy making - exactly the kind of work their students will be doing come fall.

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### • Edelman (from p. 1)

agencies and Congress through coalition-building. "It's far better to get particular constituencies to help each other (than to attempt to build a general children's constituency)," she says. "I can show the child health constituency that it has an interest in helping the child care constituency. We try to build very specific constituencies for change."

Edelman is a harsh critic of the Reagan Administration, especially in the area of defense policies. Last spring, she told Milton Academy graduates that "An escalating arms race and nuclear proliferation hold hostage not only the future we adults hold in trust for our children but also the present that is, for many millions of our young in America and throughout the world, one of relentless poverty and deprivation."

She also points a finger at wasteful spending policies that divert funds from social programs. In an interview with USA TODAY, Edelman noted that when Reagan moved to cut immunization programs for children, the Defense Department was spending \$2 million a year subsidizing shots for pets of military personnel. "We need a balance," she said, "between non-essentials for defense and the absolutely essential for children."

A South Carolina native, Edelman graduated from Yale Law School and was the first black woman elected to the Yale University Corporation. Presently she serves on the boards of the German Marshall Fund, the NAACP Legal Defense and Education Fund, the Aetna Life and Casualty Foundation, the Atari Institute and Essence Magazine. She was a member of President Carter's Commission for a National Agenda for the Eighties and traveled to Hanoi as a member of the President's Commission on MIA's.

Edelman's past honors include Washingtonian of the Year and Time Magazine's nomination as one of 200 outstanding young American leaders. Last fall, The Ladies Home Journal, in a special centennial issue, named Edelman one of America's 100 most important women.

Edelman will address the 1984 graduates at commencement ceremonies in the Cumberland County Civic Center at 10:00 a.m., Saturday, May 5.

### • Lewiston College (from p. 1)

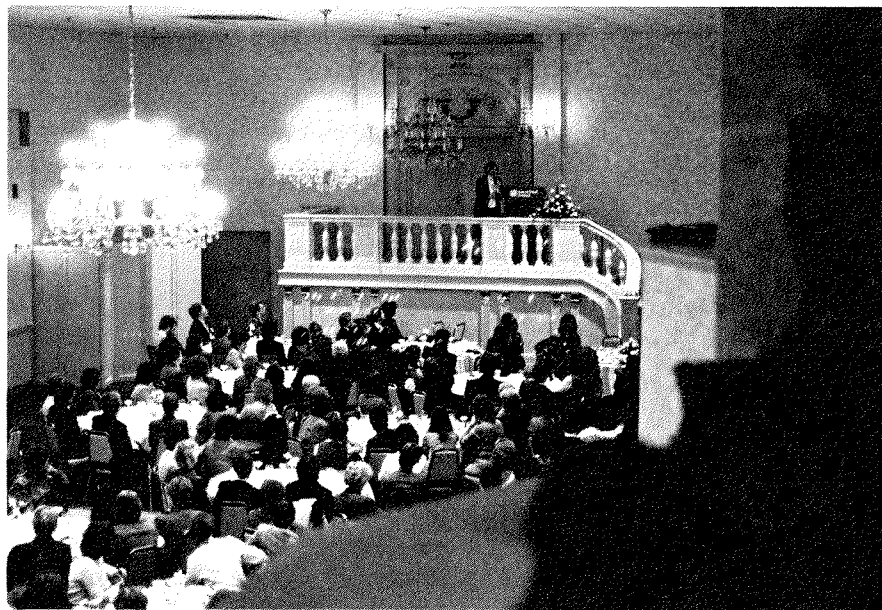
Lewiston College, creating a teaching staff of some 40-50 members.

UMA's 12 year-old Lewiston-Auburn center would be unaffected by the proposed Lewiston College. That center would continue as a "development center" granting associate degrees and certificates through UMA. The center accounts for one-third of UMA's budget.

If finally approved, the new college would open in September of 1985 or 1986.

The Trustees are scheduled to meet at 11:00 a.m., Monday, April 23, in Hastings Formal Lounge, Gorham. The meeting is open to the public.

## Women in Management



**Rosabeth Moss Kanter, professor of sociology at Yale and management consultant to many Fortune 500 companies, addresses the 500 women who attended our fifth annual Women in Management Conference at the Sonesta Hotel in Portland last month.**

**Women in Management has become such a valuable resource to area businesses that five local corporations — Maine Savings Bank and Unionmutual, Portland; SHAPE, Inc., Biddeford; L.L. Bean, Freeport; and Digital Equipment Co., Augusta — helped to underwrite the conference by reserving large blocks of seats for their employees. The response to this year's conference was so great that some 150 applicants were turned away.**

**According to Joanne K. Spear, director of Community Programs which sponsored the event, participants reported that they gained fresh insights, received reinforcement and affirmation from their peers, made new contacts and ended the day "energized and revitalized." One participant wrote that she came away from the conference with a "real sense of women empowering women."**

(Caswell photo)

# What We're Doing

ANDREA FRECHETTE, administrative assistant, Division of Public Service, had the female leading role in Portland Players' production of "A Flea in Her Ear," at the Phyllis Thaxter Theatre in South Portland.

WILLIAM F. GAYTON, associate professor of psychology, spoke on "Sports Aggression: Health Through Ventilation or Knuckle Sandwiching" at the University of Maine at Orono as part of the University of Maine Distinguished Speaker Series.

NANCY K. GISH, associate professor of English, was discussion moderator for the final program in Portland Stage Company's 1984 Lunchtime Lecture Preview Series. "The War at Home," was a lecture discussion on the thousands of women who worked in World War II defense plants and their later role reversals.

MADELEINE GIGUERE, professor of sociology, recently spoke to the sixth graders at St. Peter's school in Lewiston on "Franco-Americans and Their Cultural Heritage."

NATHANAEL N. GREENE, Coordinator of USM Saco Center and UMPISA grievance representative, attended the National Education Association Higher Education Conference: Colleges and Universities in Peril, in San Francisco.

JOHN G. HANNA, professor of English, was the chief evaluator of "1984 is Now," a lecture-discussion-film series, sponsored by the Classical Association of Maine in cooperation with 38 Maine high schools and funded by grants from the Maine Humanities Council and the National Endowment for the Humanities.

JOHN R. HEATH, associate professor of computer science, had a paper he co-authored, "Measurement and Analysis of HYPERchannel Networks," published in "IEEE Transactions on Computers," March, 1984. Results of Heath's research in high performance computer networks have also appeared in the book "Local Networks" by William Stallings, published by MacMillan, 1984.

H. DRAPER HUNT, III, professor of history, spoke to the College Club on George Orwell's "1984."

LEN JORDAN, Lifeline exercise specialist, gave a presentation entitled "Keeping Seniors Fit" to the annual conference of the Maine State Department of Parks and Recreation held at the Samoset Inn, Rockport. He also conducted a workshop, "Fitness for Senior Citizens," for Webber Hospital's Health is Wealth Weekend at Dyer Library in Saco.

CHARLES H. LAMB, director, Residence Life, was elected president of the National Association of College and University Housing Officers at the organization's annual conference held at Syracuse University. Lamb has also served as vice president of the organization, 1984 Conference Program Chairperson and newsletter editor.

CHARLES M. LYONS, associate professor and interim director of Health Professions Education, has been named to the Infant Care Review Committee at Maine Medical Center. He is also a member of the Medical Center's Institutional Review Board which governs all research with human subjects at the hospital.

KATHLEEN I. MACPHERSON, associate professor, School of Nursing, had an article, "Feminist Methods: A Nursing Paradigm Shift," cited in "A Bibliography of Literature in Women's Studies, Sociology and Psychology" published in "Women's Studies International Forum," vol. 6, no. 5, 1983. The article was originally published in "Advances in Nursing Science," January 1983.

WILLIAM T. MCCULLOUGH, instructor of therapeutic recreation, has been selected as a member of the National Commission on Ethics, sponsored by the American Association for Leisure and Recreation.

GEORGE MIAOULIS, professor of marketing, was the keynote speaker at Northern Cumberland Memorial Hospital's annual incorporators meeting. His topic was "Marketing Your Hospital." Miaoulis also presented a paper on "The Use of Marketing as an Aid in Recruiting Physicians to Rural Communities" at the American Marketing Association's annual meeting of the Academy of Health Services Marketing.

ROBERT W. NANNAY, associate professor and coordinator of Industrial Arts Education, has been named an Outstanding Young Industrial Arts/Technology Educator, 1984 in the American Industrial Arts Association's newsletter, "The Technology Teacher."

WILLIAM A. PHILLIPS, assistant professor of economics, presented a paper entitled "The Gains from Intrafamilial Exchange: Static and Dynamic Considerations," at the Tenth Annual Convention of the Eastern Economic Association, New York City.

MARJORIE T. PODGAJNY, Lifeline exercise specialist, gave a workshop, "Starting a Running Program," for Webber Hospital's Health is Wealth Weekend at Dyer Library, Saco.

ANDREW J. POTTS, visiting professor of accounting, having met all the requirements for admission to the Institute of Cost Analysis, was approved for membership at induction ceremonies in Washington, D.C. The Institute is a professional organization dedicated to improving the effectiveness of cost and price analysis in government and industry.

WILLIAM H. SLAVICK, professor of English, participated in a conference on Southern Writing After the Dixie Limited at Methodist College, Fayetteville, N.C. Slavick has received a grant from the Kentucky Humanities Council for a television documentary interview with Janet Lewis, "Elizabeth Madox Roberts' 'Butterbeans' and 'The Time of Man'."

RICHARD STEINMAN, professor of social welfare, has just been notified that his presentation, "Older Heterosexual and Lesbian Women and Their Younger Partners: Exploratory Data," has been accepted for the program of Rutgers University's Conference on Research By and About Women Across the Life Span, in May, in New Brunswick, N.J.

CHARLES WELTY, associate professor of computer science, chaired a panel of speakers in a session titled "Databases" at the Association of Computer Machinery's annual Computer Science Conference in Philadelphia. Welty then continued to New Orleans' Xavier University where he reviewed the results of a National Science Foundation grant for the retraining of mathematics faculty to teach computer science courses.

ROBERT L. WOODBURY, president, has accepted a membership on the Board of Review, Maine Little League Leadership program. The board presents awards to outstanding Little League coaches and umpires.

ANNE P. YOUNG, professor of history, spoke to 100 members of the Women's Literary Union at Westbrook College on "The Status of Women in the Soviet Union."

## • Campus Note •

The USM Parking Review Committee will meet at 2:00 p.m., Tuesday, April 17, in Room 207, Bailey, Gorham. Please forward agenda items for consideration at the meeting to Charles Lamb, 100 Upton, Gorham.

## • Pay Hike (from p.1)

development of the state.

Representative Stephen M. Bost, sponsor of the bill, reminded committee members that University of Maine faculty salaries rank 47th in the nation and pointed out that salaries of other University employees is now 11 to 15 percent lower than comparable jobs in Maine state government. Bost recalled recent legislative hearings on attempts to restructure the University and the "tremendous amount" of legislative support then displayed for the system. "The notion of educational excellence is used freely by both the public and private sector today," he said. "The funding of this measure translates those words into action."

Chancellor Patrick M. McCarthy told legislators that the \$6.2 million would give employees a 5.4 percent pay raise, an amount he termed a "dramatic drop-off" from the average 8.1 percent hikes granted since 1980. Those 8.1 percent raises, he said, were needed "simply to make up for (lower University appropriations) between 1976-1980."

McCarthy also said that in previous years "we've had the welfare of our students, their families and our employees head to head at a single (state) funding source." For this biennium, the University agreed to fund salaries with state appropriations and dedicate tuition revenues to academic support programs. University of Maine tuition rates, he said, are tenth highest among the 50 state institutions of higher learning and are now at a point that may preclude students from attending.

Gerald Work, a University of Maine at Orono professor and statewide president of AFUM (the faculty union), said the bill "focuses on the most important resource to this state. It isn't lobsters, it isn't trees, it's people." James L. Clapp, dean of the UMO School of Engineering, voiced a similar thought. The essential resource in the University, he said, "isn't equipment, isn't libraries, it's access to talented people."

Karl Webb, dean of the College of Arts and Sciences at UMO, said his college has lost the services of 24 of its 290 faculty in the last three years. He

attributed the losses to inadequate salaries and "a perception that this Legislature and state don't support higher education."

Three campus presidents testified before the committee. President Woodbury noted that 80 percent of the University's budget is for people. "How they feel about their jobs and about themselves are keys to offering an education of quality," he said.

Constance Carlson, president of the University of Maine at Presque Isle, said faculty, especially in outlying areas of the state, are a "critically important resource." It's essential that people have the benefit of the very best minds to enrich their cultural backgrounds or to advance their professional careers."

And Arthur Johnson, acting president of UMO, termed the University of Maine system "a major asset to the state."

The \$6.2 million supplemental appropriation, if approved, would be combined with \$4.3 million previously appropriated to fund 5.4 percent employee pay increases for this year and next.

# Marquee

## MONDAY, APRIL 16

LECTURE, "High Tech Now: Futurama Revisited?", Dr. Marvin Harris, professor of anthropology, University of Florida, sponsored by Geography-Anthropology Department and Convocation Committee, 4 p.m., Room 302, Center for Research and Advanced Study, Portland.

FLYCASTING CLINIC, 9th Annual L.L. Bean Flycasting Clinic, hosted by Lifeline Adult Fitness Program, 7:30-9:00 p.m., Portland Gym.

MUSIC, USM Wind Ensemble, "Something Old, Something New, Something Borrowed, Something Blue," 8 p.m., 205 Corthell, Gorham, free.

## THURSDAY, APRIL 19

LECTURE, "The Trauma of Incest: Who's to Blame?", Linda Pfaffinger, senior sociology student, USM Department of Sociology Colloquium Series, 1:30 p.m., Room 410, Luther Bonney Hall, Portland.

ADDRESS, An address on the state of the University, President Robert L. Woodbury, 2:30 p.m., Room 10, Bailey Hall, Gorham; 4:00 p.m., Room 302, Center for Research and Advanced Study, Portland.

## THURSDAY, APRIL 19; FRIDAY, APRIL 20; SATURDAY, APRIL 21

THEATER, "The Matchmaker," by Thornton Wilder, Russell Square Players, 8 p.m., Russell Hall, Gorham, \$5/\$3, call 780-5483 for tickets.

## FRIDAY, APRIL 20; SUNDAY, APRIL 22

FILM, "Trading Places," Weekend Film Series, Friday - Luther Bonney Auditorium, Portland; Sunday - 10 Bailey Hall, Gorham; 7:30 p.m., \$1.50/\$1 with USM I.D.

## FRIDAY, APRIL 20

MUSIC, Faculty Concert, Ronald Cole and Robert Glover, piano duo, 8 p.m., 205 Corthell, \$5/\$2.50.

## SATURDAY, APRIL 21

MUSIC, Senior Recital, Paul Stickney, baritone, 3 p.m., 205 Corthell, Gorham, free.

MUSIC, Senior Recital, Greg Boardman, viola, 8 p.m., 205 Corthell, Gorham, free.

## TUESDAY, APRIL 24; WEDNESDAY, APRIL 25

MUSIC, USM Chorale, Portland Choral Art Society and Portland Symphony Orchestra in Orff's "Carmina Burana," 7:45 p.m., Portland City Hall, call 773-8191 for tickets.

## THURSDAY, APRIL 26

ART, "Humor and Contemporary Art," moderator Ellen Schiferl, assistant professor of art, sponsored by Art Department's Visiting Artist Series, 11 a.m. - 12:15 p.m., Room 405, Bailey Hall, Gorham.

MUSIC, Senior Recital, Keith Crook, guitar, 8 p.m., Room 205 Corthell, Gorham, free.

## FRIDAY, APRIL 27

MUSIC, USM Chamber Orchestra concert, 8 p.m., Woodfords Church, Portland, \$3/\$1.

## SATURDAY, APRIL 28

MUSIC, Student Recital, Kelly Cluke, flute, 8 p.m., 205 Corthell, Gorham, free.

## SUNDAY, APRIL 29

MUSIC, Bill Street Big Band concert, 3 p.m., Luther Bonney Auditorium, Portland, \$4/\$1.

MUSIC, Senior Recital, Juan Condori, cello, 3 p.m., 205 Corthell, Gorham, free.

MUSIC, Senior Recital, Georgia Humphrey, composition, 8 p.m., 205 Corthell, Gorham, free.

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