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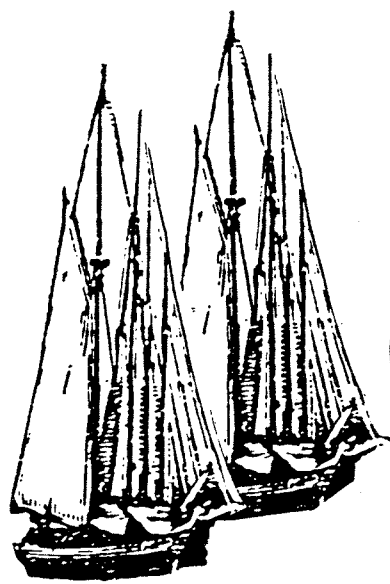
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University of Southern Maine CURRENTS

Volume 4, Number 1

September 16, 1985

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A Unit of the University of Maine

Campus Center Opening to Follow Convocation Keynote

Governor Joseph E. Brennan will join faculty, staff, students, alumni and friends on Wednesday, September 18 for the official grand opening of our new Campus Center and the keynote address which inaugurates Convocation 1985-1986, "The Aging of America."

This year's convocation theme will be introduced at ceremonies keynoted by nationally recognized expert on aging and the family, Elaine M. Brody. Director of the Department of Human Services and associate director of research at the Philadelphia Geriatric Center, Brody will address the question: "What Do the Generations Owe Each Other?" Her keynote address will follow the traditional academic procession scheduled to begin at 1:30 p.m., Wednesday, September 18 in the Portland Gym.

A ribbon cutting ceremony and reception opening the Campus Center will be held immediately following Convocation.

Brody has authored several books,



Elaine Brody

(Finberg photo)

conducted copious research and written numerous articles on the issues of aging. She has also served as a consultant to the White House Conference on Aging. After devoting nearly two decades of scholarly study to the sub-

ject of growing older, Brody has recently shifted her focus to include the intergenerational aspects of dealing with aging family members. She is particularly interested in the so-called woman in the middle. This member of the family is often caught between her responsibilities as mother and career woman and her duties as a caregiver for an aging parent.

Following Brody's remarks, the public will be invited to special ceremonies at the recently completed Campus Center. Brennan, Chancellor Patrick E. McCarthy, Portland City Manager Tim Honey and Joseph G. Hakanson, chair of the University of Maine Board of Trustees, head the list of state and local leaders who will be in attendance.

Classes, canceled from noon on the Gorham campus and 12:30 p.m. on the Portland campus so that students and faculty may attend, will resume at 4:00 p.m. University offices will close from 1:00 to 4:00 p.m. (See related article on p.2)

USM Sets Pace for United Way

For the first time, the University of Southern Maine has been asked to participate in the annual United Way campaign as part of the PACESETTER Program.

The United Way of Greater Portland asked 11 public and private institutions that have demonstrated a leadership commitment to Cumberland County to take part in the PACESETTER Program. USM and the City of Portland are the two public sector representatives in the program, and USM is the first public institution of higher learning to participate.

The PACESETTER campaigns will be conducted this month with the final results to be announced at the general United Way Kickoff Run on Tuesday, October 8. Last year, USM contributed \$20,245, an increase of 15 percent over 1983. The USM goal for this campaign is \$23,130. Kevin P. Russell, director of the Department of Conferences, and Melissa H. Costello, associate professor of education, are the 1985 USM co-chairs. Cynthia J. Stengel, administrative assistant in the Center for Research and Advanced Study, is serving United Way as a loaned executive for the fall 1985 campaign.

More than 91 cents of each dollar raised supports 80 services provided by 38 member agencies. These agencies — among them Big Brothers/Big Sisters of Greater Portland, Cerebral Palsy Center, the Poison Control Center — benefit more than 100,000 people in Southern Maine. The overall goal for 1985 is \$4 million.

"The University and the people who work here have received and will continue to receive benefits from many of the United Way Agencies," said President Robert L. Woodbury, "and we continue to show our support for these vital services..."

Pledge cards and related information were mailed to faculty and staff earlier this month. If you did not receive your card or if you have any questions, please call Kevin Russell at 780-4074, or Melissa Costello at 780-5300.

Portland/Peaks Walk

A non-competitive public walk — a Volksmarch — is being co-sponsored by our Employee Health and Recreation Program and Blue Cross/Blue Shield of Maine. The course will cover parts of the Portland peninsula and Peaks Island.

The Volksmarch will begin at 7:00 a.m., Sunday, September 29, at Fort Allen Park, Portland. Participants will be expected to complete the 6.2 mile course by 6:00 p.m.

Starting at Fort Allen Park, walkers will wind their way to the ferry terminal for a short cruise to Peaks Island where the walk resumes. Participants will follow a course around the island and then return to the Portland park.

"It's a wonderful way to start your fall exercise program," says James V. Sullivan, director of EH&R.

Volksmarches grew out of competitive races in Germany in the 1960s, and later evolved into what is now recognized as an international, non-competitive sport.

To register or for more information, call EH&R, 780-4172.



If this picture brings back memories, relive the spirit of the '50s (when this was taken at Portland Junior College) and '60s at a dance in the Portland Gym. There will be a "Chance to Dance" as part of FallFest '85. See p.3 for details.

(Archives photo)



President Woodbury has named Willard D. Callender Jr., convocation scholar for our 1985-1986 convocation, "The Aging of America."

Callender joined USM in 1962 as a member of the Sociology Department, and later served as senior researcher in the Human Resource Development Institute. His work there resulted in a national guidebook series, "Improving Protective Services for Older Americans." The series was designed to assist American communities establish programs to prevent elder abuse and to help older Americans retain their independence.

A professor of education since 1982, Callender has served as director of a project to develop a five-course concentration in gerontology for the master's degree in adult education. In addition to his work in the field of aging, Callender is chair of the Department of Human Resource Development



Will Callender

(Caswell photo)

in the College of Education and coordinates the master's program in adult education.

The following is his purview of Convocation 1985-86: "The Aging of America" and an invitation to the University community.

Each year USM sponsors a yearlong series of lectures, debates, workshops and cultural events focused on an important contemporary theme. Previous themes have been "The City," the "Changing Roles of Women and Men," "The Age of the Computer," and "Peace and War in the Nuclear Age." For its fifth convocation, the University community has chosen "The Aging of America."

At the beginning of this century, a female newborn could expect to live to the age of 49 and a male newborn to the age of around 47. In 1990, the comparable life expectancies are predicted to be 80 and 72. In 1900, approximately three million Americans were 65 years of age or older, while today that figure holds true for those over the age of 85. Thirty-five million Americans are expected to be age 65 or over in the year 2000 and 51 million by 2020. In the year 2000, it is expected that there will be 21 people over the age of 65 and 19 people under the age of 18 for every 100 people between the ages of 18 and 64. A large majority of people over the age of 85 are and will continue to be women.

To age is to give meaning to life, for ourselves, each other, and our posterity. What do age groups owe to each other? What do age groups have to

teach each other? Can we be young without negating our old age? Can we retain our vision to see things anew as we accept the limitations of our aging bodies? What are the limits of our human development? Can an older people remain a vibrant nation? Can a young nation achieve wisdom? These are some of the questions that the University community will convene around this year.

I invite all students, faculty, and staff to participate in Convocation by offering ideas, by supporting and sponsoring events in collaboration with the Convocation Committee, by sharing in the organizing and planning tasks, and by teaching or enrolling in courses related to the theme. I hope that every member of the University community and many members of the Greater Portland community will find this shared enterprise intellectually rewarding. I encourage students to engage in independent study and research within the framework of the Convocation theme. The University provides, as no other setting does, the appropriate resources and environment of open inquiry requisite for thoughtful and comprehensive consideration of the issues affecting society today.

Student Population Reflects National Trend

The college classroom isn't quite what it used to be. Last year, four out of every 10 college students were over the age of 25. According to projections by the National Center for Education Statistics, adult students will account for 49 percent of the total in just a few years. The Center's projections also show that the proportion of part-time college students will increase from 42 percent in 1985 to 48 percent in 1992.

"USM is a microcosm of this trend in university enrollments," President Robert L. Woodbury told more than 300 of us at the annual faculty/staff breakfast held Thursday, August 29, in Gorham. As many members of the campus community know, the average age of a USM undergraduate is 27. Last fall, 49 percent of our 8,700 students were part-time.

It's no secret, said Woodbury, that the number of 18 to 22-year-olds is declining, causing officials to predict a major drop in enrollments throughout the next decade. "It's difficult to determine how this (enrollment drop) will affect different institutions," said Woodbury. The recent availability of

no fewer than five MBA programs in the Greater Portland area offers us the "first glimmering" of the competition for students that could be underway as a result of the decrease in the 18 to 22-year-old population.

"We're simply dealing with situations and students we didn't have to 10 years ago," said Woodbury. Our location in Maine's most populated area combined with our mission as a small, comprehensive urban university "requires us to meet different student and community demands" than other universities, he said.

And Woodbury cautioned that "our future and integrity depend on how we continue to respond to (the needs of) the adult learners and the communities in which they live."

In addition to commitments to public education, economic development and science and technology, said Woodbury, we should strive to continue to strengthen the academic core of the institution, establish programs to support quality teaching, and work to offer faculty/staff development opportunities.

What Will You Be Doing October 5?

— BUS STOPS —

For your convenience and reference, we are reprinting the shuttle bus schedule that went into effect with the start of classes on Tuesday, September 3. PLEASE note that buses now arrive at and depart from Portland in front of our new Campus Center.

MONDAY THROUGH FRIDAY

LEAVES PORTLAND LEAVES GORHAM (Campus Center) (Bailey)

7:30 a.m.	7:30 a.m.
8:00	8:00
8:30	8:30
9:00	9:00
9:30	9:30
10:00	10:00
10:30	10:30
11:00	11:00
11:30	11:30
12:00 noon	12:00 noon
12:30 p.m. (Via Mall)	12:30 p.m. (Via Mall)
1:00	1:00
1:30	1:30
2:00	2:00
2:30	2:30
3:00 (Via Mall)	3:00 (Via Mall)
3:30	3:30
4:00	4:00
4:35	4:35
5:00	5:00
6:00	5:30
7:00 (Via Mall F Only)	6:35 (Via Mall F Only)
8:45*(Via Mall M-Th)	8:15*(Via Mall M-Th)
9:50*	9:20*
	10:20*

*BUS DOES NOT RUN AT THESE TIMES ON FRIDAY

SATURDAY

8:30 a.m.	9:00 a.m. (Via Mall)
11:00 a.m. (Via Mall)	11:45 a.m. (Via Mall)
12:15 p.m. (Via Mall)	

Gorham Evening Courses Start Earlier

Gorham classes listed as beginning at 7:00 p.m., will now begin 15 minutes earlier. This change to 6:45 p.m. with an ending time of 9:15 instead of 9:30 is the result of Faculty Senate action last April and is now in effect.

The late evening buses from Gorham will depart at 9:20 and 10:20 p.m.



University of Southern Maine CURRENTS

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Materials should be submitted no later than Thursday noon, 11 days prior to publication to: 601 CRAS, Portland. Distribution is free. Third class postage is paid at Portland, ME 04103.

New Faculty Welcomed

More than 30 professors who have honed their professional skills in Uganda, Mexico, Brazil, and many of the 50 states began the 1985-86 academic year as members of the USM faculty. We welcome them all.

Over the next several issues, we will introduce them to you and attempt to include photographs, as well. (We will be contacting new faculty to complete our photo file.)

— COLLEGE OF ARTS AND SCIENCES —

Department of Chemistry



Victor J. Neuwirth, who has taught for Southern Maine Vocational-Technical Institute, begins the year as a laboratory instructor in the Department of Chemistry. He earned his B.S. at the State University of New York Stony Brook and his M.S. at SUNY New Paltz.

W. Gale Rhodes, assistant professor of chemistry, comes to us from Whitman College where he served as associate professor and chair of the Chemistry Department. In the summer of 1984 he was named a National Science Foundation Fellow and served as a visiting professor at Purdue University. The North Carolina State and University of North Carolina graduate has won various outstanding teaching awards and has been involved in several research and consulting projects.



Department of Geosciences



Elizabeth J. Turner has accepted a one-year appointment as instructor of geosciences. A graduate of Texas Christian University and SUNY at Stony Brook, she has served as a research assistant at UMO and has worked on three National Science Foundation research cruises.

Department of Music



Betty W. Atterbury, assistant professor of music, has written extensively on teaching learning disabled children and adults. She has taught at the elementary level and most recently served as a member of the Appalachian State University faculty in Boone, North Carolina. She holds degrees from Northwestern University, Hunter College and SUNY at Potsdam.

Department of Political Science

Michael S. Hamilton, assistant professor of political science, is an expert on procedures used to determine locations of power plants. He comes to USM from the faculty at Colorado State University and earned his degrees at that institution. Other areas of professional interest include natural resources policies and international relations.



Theatre Department



John T. Naccarato has accepted a one-year appointment as instructor of theatre. He has been the recipient of numerous professional honors, among them USC's Huxley Award for Theatre Design. He has taught at Northwestern University and has undertaken commissions to design for major opera companies. John holds degrees from the Pasadena Playhouse School of Theatre Arts and the University of Southern California.

FallFest '85 to "Celebrate USM"

Autumn, that traditional time for returning to college alma maters is here. And, that means that FallFest '85 is just around the corner for USM students and their families, faculty and staff, alumni and friends.

This year's event, scheduled for Saturday, October 5, will provide feasting, fun and frolic for everyone. There are athletic events, as well, and

battle tactics and still others will attempt to break a Guinness Book world record.

Late afternoon sees a shift of location to Portland for an athletic reception at Alumni House and a Campus Center gala featuring ethnic food booths.

Dances on both campuses bring the day to a close. In Gorham a student-sponsored rock dance will benefit



dances on both campuses. A special attraction is a talk with Washington Post columnist and political analyst David Broder.

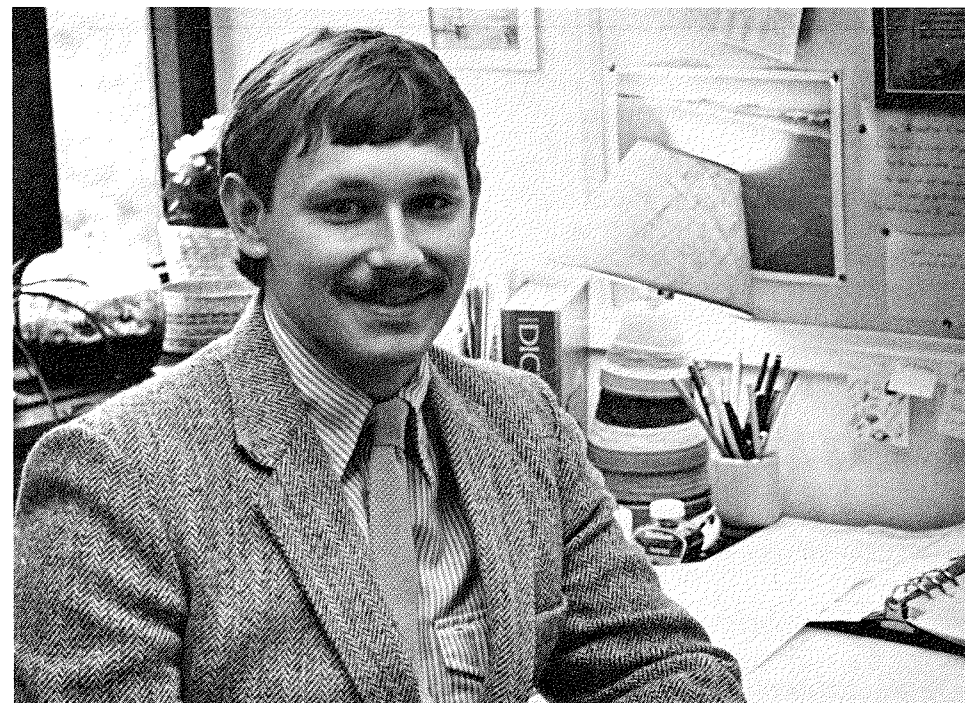
The day kicks off in Gorham with open houses in the dormitories, trolley and horse-drawn carriage rides, an outdoor lobster bake and a golf classic, to name just a few of the events. Art students will display their works for sale, others will demonstrate medieval

University Child Care Services. On the Portland campus, with faculty and staff especially in mind, there will be a "Chance to Dance" to the music of the '50s and '60s.

It's a jam-packed day, with an opportunity to pick and choose your favorite activities. Do join the fun and "Celebrate USM."

For more information, call University Relations, 780-4440.

Presidential Fellow Named



Dana Lee

(Caswell photo)

Dana K. Lee of Falmouth has been named the University of Southern Maine's presidential fellow for the 1985-1986 academic year.

President Woodbury established the fellowship five years ago to give qualified USM graduates an opportunity to broaden their experience and to make significant contributions to the University. Woodbury selects the finalist from among graduating seniors who apply.

Lee will work with various campus offices and will undertake a number of special projects during the academic year.

"Dana Lee's outstanding accomplishments as a USM undergraduate certainly befit this assignment," said Woodbury in announcing the 1985-1986 fellowship.

A 1980 graduate of Falmouth High School, Lee spent two years in the Army serving as a military photojournalist. As a USM undergraduate, Lee was a member of the Student Senate for three years and served on the Board of Student Organizations. He is co-founder of U.M.O.O.S.E., a new student group approved to lobby on behalf of students' concerns.

Lee, a dean's list student, is a member of Alpha Kappa Delta, the National Honor Association of Sociologists, and earned his degree in sociology. He is the son of Douglas E. Lee of South Portland and Donna H. Lee of Falmouth.

Honors Program Established

A background in the humanities, a strong interest in undergraduate education and a desire to work closely with undergraduate students has led Associate Law Dean Martin A. Rogoff to a leadership role in establishing the first Honors Program at USM.

Rogoff, who joined the School of Law faculty in 1972, was named director of the Honors Program earlier this summer. He will spend the upcoming academic year fulfilling the Faculty Senate's mandate to implement an Honors Program. The first students will be admitted in the fall of 1986. Viewing the new program as a sign of the emphasis on quality education, he considers it a natural outgrowth of the Core Curriculum and complementary to the recent expansion of graduate education here.

The Honors Program will provide a "model of excellence and rigor for all USM students," says Rogoff. The pilot program, adopted by the Faculty Senate last December, includes three mandatory elements and an option for foreign study. There will be two Honors Colloquia, each a year in length. The first will place the arts, literature, philosophy and religion of the ancient and medieval worlds in their social, economic and political contexts. The second, built upon the first, will examine the Renaissance, the Reformation, the Enlightenment and the development of the modern world.

Preliminary plans also call for a year of independent study, leading, under faculty tutorship, to the formal presentation of a Bachelor's Essay. And finally, students will take an honors seminar, termed "a capstone of the honors experience." This seminar will critically examine a contemporary issue, perhaps coinciding with the year's Convocation theme.

Students for the program will be selected on the basis of their high school class placement, an application essay, SAT scores and interview. They will be expected to maintain a 3.00 grade point average (GPA) the first two years, and a 3.25 GPA the second two. Students already enrolled may be considered for the program if they have achieved a 3.00 GPA after their first year.

At graduation, successful Honors students will receive the designations

"Graduation with Honors," "Graduation with High Honors," and "Graduation with Highest Honors," appropriate to 3.25-3.49, 3.50-3.74 and 3.75-4.00 GPAs, respectively.

The Honors Program will be housed at 94 Bedford Street. The Honors House will be home for Rogoff's office as well as that of director of the Core Curriculum. Plans also call for the house to have seminar rooms and a lounge for faculty and students. The new director envisions Honors House as a place where faculty can meet to share research and hold forums.

Although he will relinquish his duties as associate law dean, Rogoff will continue to serve as professor of law and legal studies. In the past, he has taught courses in international law in the College of Arts and Sciences and will teach another such course next spring.

His new appointment is an outgrowth and affirmation of his interest in undergraduate education, especially the humanities. A graduate of both Cornell (B.A., history) and the University of California at Berkeley (M.A., European history), Rogoff attended Yale Law School. He worked there after graduation as a research assistant in history, philosophy and jurisprudence. "Because of my background," he says, "I feel I can make a contribution to USM as a whole."

Since coming to the School of Law, Rogoff has published widely on legal matters, particularly international law, his specialty. He also has participated on several University-wide committees, among them the Convocation and Budget Committees, the Faculty Senate Research Committee and the Faculty Graduate Advisory Council. Currently he is serving on the Faculty Senate.

Rogoff calls his new appointment "an opportunity to be creative, to direct and guide the program and still have time to work closely with students, a connection I've found rewarding in the past. USM is a school that has made great progress," he adds. "I view this as an opportunity to contribute to the continuing advancement of undergraduate education here."

What We're Doing

JOSEPH CHANDLER, associate professor of personnel and industrial relations, has had his recent arbitration decision, "Mitigation of Discipline in Insubordination Instances," published in The Bureau of National Affairs Labor Arbitration reports (84 LA 1073, 7/31/85).

LOREN COLEMAN, project director, Human Services Development Institute, was interviewed for an upcoming PBS documentary, "Latchkey Children — Voices in the Crowd." Coleman is project director of the Unattended Children Project.

RICHARD H. CARTER, associate professor of industrial education, and ANDREW L. ANDERSON, associate professor of graphic communication, recently attended a one week workshop on "Achieving Computer Integrated Manufacturing" at the World Headquarters of the Society of Manufacturing Engineers in Dearborn, Michigan. The Department of Technology is currently developing a CAD/CAM laboratory.

WILLIAM H. COOGAN, associate professor of political science, and OLIVER H. WOSHINSKY, associate professor of political science, are two of the co-authors of "The Motivation of Politicians," which was reviewed in the May issue of Choice, a review of books for Library use.

ROBERT J. GOETTEL, director, Center for Research and Advanced Study, was interviewed on WMTW-TV about President Reagan's decision not to impose any protectionist trade measures on behalf of the shoe industry.

JOSEPH GRANGE, professor of philosophy, has published an article entitled "Radiant Lessons from the Failed Landscape of Desire" in Places, a journal of architectural theory and design published by M.I.T. and the University of California, Berkeley.

DAVID D. GREGORY, professor, School of Law, delivered the opening address to the entering class at the Maxwell School for Citizenship and Public Affairs at Syracuse University. His topic was "Public Administration and the Courts."

H. DRAPER HUNT III, professor of history, presented a slide lecture on the assassination of Abraham Lincoln at the Spring Point Festival, South Portland.

HELENA M. JENSEN, associate professor of nutrition, presented research findings of the "Nutritional Wellbeing of the Older Adult in the Greater Portland, Maine Area" at the Nutrition Institute of the University of Helsinki, Finland, in July.

MARJORIE KELLER, assistant dean of the USM School of Nursing Orono Extension, presented her doctoral dissertation entitled "Nurses' Responses to Moral Dilemmas" to the Second International Congress on Nursing Law and Ethics in Tel Aviv.

EDWARD ZIP KELLOGG, reference librarian, co-edited an article "A Nova Scotia-Maine Historical Correspondence, 1869" which was published in Acadensis, v. 14, no. 2, Spring 1985, pp. 106-120. He also co-produced a slide presentation "The Kennebec, North to South, Source to Mouth," an overview of Kennebec River history and current usage.

MICHAEL LANG, associate professor, School of Law, spoke to the Southern Maine Law Librarians April meeting. His topic was "Will the Federal Income Tax Be Simplified and Made More Fair?" He also attended the Spring Meeting of the ABA Section on Taxation in San Antonio as an active participant in the Corporate Stockholder Relationship Committee and Chairman of the Committee's Task Force on Bootstrap Stock Acquisitions.

ROBERT LEMELIN, director, Learning Assistance Systems, developed and coordinated the Learning Assistance Association of New England (LAANE) Summer Institute held this summer at USM. The institute was designed to help learning assistance specialists get started in the use of microcomputers to teach developmental English. Lemelin is a former president of LAANE.

ROBERT B. LOUDEN, assistant professor, philosophy, was a participant in one of the National Endowment for the Humanities 1985 Summer Seminars for College Teachers held at Wellesley College. The seminar was entitled "The Practical Value of the Study of Ethics in Ancient Greek Thought."

JO-ANNA J. MOORE, assistant professor, art education, has been reappointed to the board of the Maine State Commission on the Arts and Humanities for a three year term. Moore also serves as a regional vice chairperson of the Alliance for Arts Education National Advisory Committee.

KENNETH F. ROSEN, professor of English, is one of 59 New Englanders singled out as a "Local Hero" in the September issue of New England Monthly. Rosen, founder of the Stonecoast Writers' Conference was praised for "nurturing young writers, most notably Carolyn Chute."

NANCY SALMON, USM choreographer, Theatre Department, performed in and choreographed the debut performance of the dance company "Danceformation" at the Portland Dance Center.

WILLIAM H. SLAVICK, professor of English, spoke on Hiroshima and peace on behalf of Portland Pax Christi in the Portland Hiroshima Day commemoration in August. He was a Maine Pax Christi representative at the Pax Christi USA assembly in Erie, Pa. His letter to The Washington Post questioning the inconsistency of U.S. condemnation of terrorism in El Salvador and Lebanon while sponsoring it in Nicaragua was broadcast on National Public Radio.

WILLIAM STURNER, professor of management and organization psychology, School of Business, Economics and Management, recently attended the annual conference of the International Transpersonal Association, an organization of Jungian psychologists. The two-week conference was held in Kyoto, Japan. Following the conference, Sturner completed a two-week study-tour of major cities in China.

JOHN M. SUTTON JR., associate professor of human resource development, has been appointed to the editorial board of the Journal for Measurement and Evaluation in Counseling and Development.

JUDY TIZON, associate professor of anthropology, spent five weeks in Peru this summer continuing her research on how Peru's entry into international markets and resultant modernization is changing the roles of women. She will have a paper published in a Lima-based publication sponsored by Cultural Survival, an organization set up to safeguard the rights of indigenous people.

MARA UBANS, associate professor of German, directed for the second consecutive year the Deutsche Woche in Bar Harbor, a week-long total immersion program for teachers and professors of German.

KATHRYN L. VEZINA, instructor, School of Nursing, has been appointed chairperson of the Legislative Committee of the Maine State Nurses Association. In conjunction with this appointment, she attended the American Nurses Association sponsored conference entitled "Nursing Leadership in Public Policy" held recently in Washington, D.C.

L. KINVIN WROTH, dean, School of Law, was moderator of a panel on "Synchronizing the Bar Examination with the Changing Law School Curriculum" sponsored by the Section of Legal Education and Admissions to the Bar and the National Conference of Bar Examiners during the summer meeting of the American Bar Association in Washington, D.C. At a ceremony during that meeting, a copy of Maine Civil Practice, which Wroth co-authored, was presented to the Library of the Supreme Court of the United States. Wroth also served as a member of the Joint Accreditation Inspection Team of the American Bar Association and the Association of American Law Schools which visited Cleveland-Marshall College of Law, Cleveland State University last spring.

Promotions and Tenure Announced

Provost Helen L. Greenwood has announced the following changes in rank and tenure:

Promoted to professor from associate professor are: Ronald F. Cole, music; Joel W. Eastman, history; William F. Gayton, psychology; Michael B. Lang, law (tenure); Richard J. Maiman, political science; and John S. Ricci, chemistry.

Promoted to associate professor from assistant professor are: Nancy P. Greenleaf, nursing, and Richard G. Stebbins, chemistry.

Promoted to associate professor with tenure from assistant professor are: Richard H. Abrams, English; Peter J. Martin, music; Patricia M. O'Mahoney-Damon, biology; Stephen G. Pollock, geosciences; Robert J. Russell, music; and Ellen Schiferl, art.

Promoted to assistant professor from instructor are: Charlotte Heidema, nursing, and Marianne W. Rodgers, nursing.

Awarded tenure at present rank are: Kathleen M. Ashley, associate professor, English; William D. Callender, professor, education; Brian C. Hodgkin, associate professor, electrical engineering; and Raymond P. Neveu, professor, finance.