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CURRENTS

University of Southern Maine

Volume 11, Number 4

December, 1992

SON Dean Named

A new dean for USM's School of Nursing has been named by the Board of Trustees. At their November meeting, held in Bangor on Monday,

November 16, the Board of Trustees authorized the appointment of Patricia A. Geary, effective June 1, 1993.



Geary, who is currently associate dean for academic and clinical affairs at the

University of Pittsburgh School of Nursing, responsible for the administration of undergraduate and graduate programs there, will receive an annual salary of \$74,500 during her initial three-year appointment. Her appointment also confers on her the rank of professor with tenure in the School of Nursing.

While visiting USM, Geary met with the vice presidents for nursing at six area hospitals that work with SON's clinical program and with community health officials. The nursing program's involvement in the community was a key factor in her decision to accept the position, she said. Geary said she is "intrigued by the school's potential, its position in the state and connections with the community" and very pleased by the quality of the faculty. At Pittsburgh she has worked with community resources to provide settings for faculty and student involvement.

As a practicing nurse, she worked in the field of reproductive health, but her research area is the impact of social support on critically ill adults, such as cardiac or liver transplant patients.

"The search committee and the nursing faculty as a whole were

impressed by Dr. Geary's experience as the associate dean at a large and complex university, by her expertise in curriculum issues and by her active involvement in research," said the chair of the search committee, Helen Peake-Godin, associate professor of nursing. "We feel very fortunate that she's coming to USM."

Other members of the committee were Elizabeth Elliott, assistant professor of nursing; Martha J. Haylor, assistant professor of nursing; Phyllis F. Healy, associate professor of nursing; William T. McCullough, associate professor of therapeutic recreation; Merle H. Paltrow, associate professor of nursing; Julie Farstad, secretary in S.O.N. as staff representative; Elaine Connolly, graduate student in nursing; David L. Silvernail, associate professor of education, representing the USM community; and Robert A. Patton, dean of the School of Business, Economics and Management, representing the Dean's Council. The search committee considered 13 applicants in this search.

Geary holds bachelor's and master's degrees in nursing from Boston University, and an Ed.D. from Harvard University. She has held positions in nursing at Crouse-Irving Hospital, Syracuse, New York and at Syracuse Memorial Hospital; at Boston University Infirmary, Brookline Visiting Nurse Service, Boston Hospital for Women, and the State Nurses Registry, all in Massachusetts; Presbyterian University Hospital and Montefiore University Hospital in Pittsburgh.

She has taught at Lowell State College, Northeastern University, the University of New Hampshire, Massachusetts General Hospital Institute of Health Professions, and the University of Pittsburgh. She has an extensive number of publications on aspects of health care and nursing education.

Bonds for USM

Campus priorities listed

As part of Project 2002, the long-range plan for the university system adopted earlier this year by the Board of Trustees, each campus was asked to identify its priorities for the renovation and/or expansion of existing facilities. The development of those priorities at the campus level is the first step in developing a possible university system bond issue, which would go before voters at a future, undetermined date.

USM developed a five-year, \$44.3 million capital facilities plan based on past campus master planning efforts. In response to a call from the Chancellor's Office for a limited capital request from each campus for consideration as part of a possible bond issue, USM submitted two proposals, one for just under \$7 million and another for slightly more than \$10 million. After a system-wide bond package is developed and authorized by Trustees, it would be submitted to the Governor and Maine Legislature for approval before going to voters for final action.

The USM plan was reviewed by the University Planning and Budget Committee (a representative group of faculty, staff and students), the Provost's staff and the President's staff.

Included in the \$7 million package for USM is \$3.3 million for renovation to fine arts facilities in Gorham; \$2.7 million for renovation of the space in Luther Bonney Hall, Portland which will be vacated when the new library opens; \$2.2 million for the renovation of the upper level of the Steego building on Bedford Street, Portland; \$500,000 for handicapped accessibility projects; \$102,500 for improvements to Gorham campus roadways; \$97,500 for relocation of an athletic field; and \$100,000 for renovating the former sewerage treatment plant in Gorham.

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"Divinely Transmuted," graphite on paper, 1992, by Camille Cole (Buch), assistant director of publications, which appears in an exhibit of her work at the AREA Gallery in the Portland Campus Center through Friday, December 18.

1992 Admissions Profile

USM freshmen who this fall were regularly admitted into baccalaureate programs submitted a mean SAT score of 957, an increase over the 1991 mean score of 948. It's the highest mean SAT total scores recorded among admitted USM freshmen in the last four years. Nationally, SAT scores for college-bound seniors averaged 899.

The percentage of admitted students who decided to enroll declined from 51.9 percent to 49 percent among freshmen and 72.3 percent to 69.9 percent among transfers. The total number of freshmen and transfers who enrolled this fall is 1,663, down from the 1991 enrolled total of 1,740.

Anecdotal evidence suggests that concerns about finances and course seat availability in the wake of severe budget cuts contributed to the decline in applications.

Admissions office data shows that 26 percent of all freshmen (traditional ages as well as older students) who applied to USM were from out-of-state. Among freshmen of traditional age, a full one-third of applicants were from out of state.

Some 55.3 percent of enrolled freshmen are female, 38.5 percent are at least 19 years old and only 12.7 percent come from out of state. Among transfer students, 55.9 percent are women and 7.1 percent were from out of state. Transfer students were primarily drawn from other campuses in the University of Maine System and from the technical colleges.

Forum on Communications

More than 60 people, primarily from the professional and classified staffs, attended the Fall '92 Leadership Forum, hosted by the Professional Staff Senate on Friday, November 20 to discuss improving communications and employee involvement at USM. Panelists David Whiteside, Associate Professor of Management and Organizational Studies at Lewiston-Auburn College, Russ Kivatsky, Assistant Professor of Communication, and Judy Ryan, Acting Vice President for Student Affairs, presented models of organizational structure. Then the forum moved to small group discussion in preparation for an exchange of ideas with President Pattenau, who joined the forum for the last hour.

Whiteside offered a list of questions USM employees need to consider about information flow and employee participation in decision-making and the relationship to USM's strategic plan.

Kivatsky, who like Whiteside has consulted with local businesses and organizations on management and communications structures, said a shared vision of the university has to come from the employees. We who work here create USM's culture, he said; culture does not come from the top.

Ryan explained the initiatives now underway to improve communications between departments in the Student Life Division and identify problems in serving students. She stressed the

greatest barrier was fear of change.

During the brainstorming session, each table was asked to identify an area of concern and agree on a question and a recommendation for the president.

President Pattenau responded to all questions, among them: What cooperative efforts are planned to involve students, faculty, professional staff and classified staff together in bringing Total Quality Management to USM? Recognizing that USM has a hierarchical organization, how do we reconcile the stated commitment to broad communication and input with need to make timely decisions? Why is it necessary to circumvent the established communication channels in order to get action on an issue? Why don't decision-makers at the top consult people directly involved in the area of impact of the decision? How do stakeholders get identified?

Suggestions from participants ranged from broad issues to specifics: develop a strategy to push information-sharing and decision-making downwards; appoint a "customer service representative" in each department/academic area to respond to "customer" concerns and network with each other; clean up the telephone system: eliminated cumbersome, impersonal phone menus and allow callers to connect more quickly to a live person; develop one academic calendar system-wide and one tuition rate.

In the course of his remarks, President Pattenau pledged to hold open town meetings each semester to allow a general airing of concerns from a broad spectrum of participants and also to hold decision-making meetings on specific problems with a range of stakeholders in the issue. A question then raised by the audience was how would stakeholders be identified. The participant suggested that looking down from the top it may be difficult to tell all the people affected by the decision. It was agreed that this problem required further thought to avoid having the same core group sitting on all committees.

The president asked the Professional Staff Senate to further explore the question of how to keep information flowing most effectively. He suggested a second forum could brainstorm on specific problems.

Anyone with suggestions for a spring Leadership Forum or interested in participating in planning the forum should contact Susan Swain, senator, or Steve Rand, Senate chair.

Bonds

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These projects actually total \$9.2 million, but Trustees will require each campus to raise 25 percent of their total request (\$2.3 million in our case) in private funds, leaving \$6.9 million as USM's part of a bond package.

The \$3.3 million earmarked for fine arts improvements includes extensive renovations to Russell Hall, to the music rehearsal areas in the basement of Corthell Hall, conversion of attic space in Robie-Andrews to studios and renovation in the present Art Department area of Robie-Andrews. In addition, existing arts facilities will be improved to meet safety codes and ADA requirements. A card access security system also would be installed in rehearsal and studio areas for those people who must work when buildings are closed.

The \$2.7 million for Luther Bonney would create classrooms, offices and computer access areas in the 28,000 square feet which will be available when the new library opens.

The \$2.2 million Steego renovation would allow the Division of Public Service to use 30,000 square feet of that 80,000 square-foot building as conference, workshop and classroom space. We would borrow an additional \$1.1 million revenue to complete the Steego project and would amortize the loan with fees paid by users of public service activities. Public Service presently attracts about 60,000 people per year to its classes, workshops and conferences.

A more complete request package includes the above projects as well as \$2.3 million for additions to Russell Hall and to Robie-Andrews and \$2.1 million to make Bailey Hall energy efficient and to upgrade the building's science labs. This option would increase the total USM package to \$13,750,000, \$3.4 million of which would have to be raised privately.

Trustees have not considered a capital improvement program since 1987. Citing ADA regulations, new safety standards and other factors that have affected facilities in the last five years, Trustees have called for a facilities plan "consistent with changing legal, demographic, technological and economic requirements or conditions."

Trustees were expected to begin their review of campus requests the week of December 14.

Annual Fund Up

USM's Annual Fund has hit a new high, despite the recession and university budget cuts. The 1991-92 Fund grew by seven percent, according to Margaret Brown, director of Annual Giving, up to a record-breaking \$289,870.

All funds raised by the Annual Fund go directly to benefit students and faculty, Brown stressed. No donations are used for fund-raising costs, she said. Instead the funds purchase library books, provide \$100,000 in scholarships and are used by deans and directors to enhance programs.

A Faculty/Staff Campaign Committee, new for the 1991-92 campaign, spearheaded an internal fund-raising effort that was a great success. Faculty and professional and classified staff, raised over \$14,000, an increase of \$5,928 or 73 percent over the previous year. Participation was up as well, with 76 more people (67 percent) more employees contributing, for a total of 188 internal donors. Leadership gifts of \$100 or more increased by 10 percent, Brown said, and the number of alumni donors increased by 15 percent, up to a record of 3,677 alumni.

Brown attributed the strong campaign to the "great team of volunteers." Leading the '91-'92 volunteer Annual Fund team were Jim DeGrandpre, '77, chair of the Annual Fund; Burchard Dunn, '57, chair of the Corporate Partners Development Committee; Peter Kovach, '67, chair of the Alumni Leadership Gifts Committee; and Richard McKeil, chair of the Faculty/Staff Committee. David Hawkes, Class of '66, is chair of the 1992-93 Annual Fund, which has set a goal of \$320,000, an increase of 10 percent.

Thanks!

The Office of Media and University Relations wishes to thank the Political Science Department for its hard work in responding to countless media requests during the 1992 election season. Thanks also to the Economics Department and SBEM and Muskie Institute faculty for explaining the state and national economic situations numerous times on radio, TV and in print. We would like to remind all faculty that if they can comment on current items in the news, please contact us at 780-4200.

Box Score

USM senior Kim Shaw, goalkeeper for USM's field hockey team, has been named to the 1992 All-American Team by the Saulk Valley/College Field Hockey Coaches Association. During her four years at USM, Shaw guarded the goal for 71 out of 73 games and capped every statistical category for goalkeepers. Her individual record includes 4745 minutes in net, 415 saves and 34 shut-outs.

USM's Women's basketball team, according to NCAA headquarters, holds the record for the most consecutive seasons (12) with 20 or more wins per season.

USM Athletic Department is collecting non-perishable food items, such as canned goods, through December 21 to distribute to needy families for the holidays. Call Al Bean for drop-off sites and information.

USM Begins Intersession

For the first time USM will offer classes between the end of the fall semester and the beginning of spring semester, Monday, December 28 through Friday, January 14. The pilot program, the first intersession program to be offered in the University of Maine System, is being made available to meet student need for core courses and upper level courses for which there is a lot of demand.

Most courses will meet four days a week for three hours and 15 minutes, a format similar to that of summer session courses. Because of the intensive format, students are limited to taking only one intersession course. Courses selected for intersession have been offered previously during the summer, so they are suitable for the three-week format.

Registration began Monday, November 23 and will continue until intersession classes begin Monday, December 28. Registration is through the Portland Summer Session/Registration Services Office in 106 Payson Smith Hall and the Gorham Registrar's Office in 113 Corthell Hall. Tuition and fees must be paid in full at the time of registration.

For more information, call USM's Summer Session at 780-4076.

What We're Doing

KATHLEEN M. ASHLEY, professor of English, gave a paper on "The FIPSE Curriculum Review Process at USM" at the ADE Summer Workshop for Chairs at Pennsylvania State University in July. In August, she gave another paper on "Anthropological Theory in the 20th Century and Chaucer's Ethnographic Text" at the Chaucer Society's meeting in Seattle.

ROBERT S. CASWELL, director, Media and University Relations, was reelected to the Maine Press Association's board of directors at the association's recent annual fall conference in Bethel.

MICHAEL S. HAMILTON associate professor of political science, presented a paper titled "Sustainable Development and Coal Extraction Can Be Compatible" at the James E. Smith Midwest Conference on World Affairs at the University of Nebraska in September.

EDWIN P. KULAWIEC, associate professor of education, had his article, "Janusz Korczak: Child Advocate Supreme," published in the fall issue of *Childhood Education*. In the same issue there appears a review of his translations of Janusz Korczak, "When I am Little Again" and "The Child's Right to Respect" published by University Press of America in May.

KATHRYN LASKY, assistant professor of communication, presented a paper titled "A Reality Check and Television Programming" at the Association of Educators in Journalism and Mass Communication, in Montreal last August.

CHARLES M. LYONS, associate professor of special education and chair of professional education, has been notified that his article, "Managing the Care of Patients with Mental Retardation," will be published in the journal, *Mental Retardation*. Additionally, his article, "Access to Dental Care for Persons with Mental Retardation in Community Residential Settings," appears in this month's issue of the *New England Journal of Human Services*.

AL LEIGHTON, research assistant, Muskie Institute for Public Affairs, co-authored L.D. 2098, "An Act to Revise Unemployment Compensation Guidelines in the State of Maine" with Christine Hastedt of Pine Tree Legal Assistance Inc. It was passed and went into effect in October allowing approximately 3,000 jobless Maine workers, who would have been ineligible, to now receive unemployment compensation this year.

KATHLEEN I. MacPHERSON, professor of nursing, presented a paper, "Cardiovascular Disease in Women and Noncontraceptive Use of Hormones: Practice Implications for Nursing" at the Toward Research Based Clinical Practice: 1992 Update Conference at St. Anselm College, on May 12. She presented another paper, "A Feminist Analysis of Cardiovascular Disease in Women in the United States and Noncontraceptive Use of Hormones," at the Fifth International Congress on Women's Health Issues, in Copenhagen, Denmark on August 26. MacPherson has also been invited to serve on the editorial board of *Nursing Education* for a three-year period.

ROSE MARASCO, associate professor and chair, Department of Art, was recently selected to receive the annual exhibitions award from the New England Historical Association for her project "Ritual and Community: The Maine Grange." Marasco and Elspeth Brown, a graduate of USM's New England Studies program, gave a presentation on "Contemporary Art and the Community" at the New England Museum and Mid-Atlantic Association Museums Conference in Albany last November. Marasco's work was recently included in the 1992 Exhibition of Photography at the Berkshire Museum in Pittsfield, Mass.

JULIEN S. MURPHY, associate dean of arts and sciences and associate professor of philosophy, chaired a session titled, "Resurrecting Embodiment: Towards a Feminist Materialism," at the 31st annual meeting of the Society for Phenomenology and Existential Philosophy at Boston College in October. She also was a panelist for the Southern Maine Chapter of the American Association for Critical Care Nurses' meeting, "Health Care in the 1990s: What Direction will it Take?" at Maine Medical Center last October. Her presentation was titled "The Ethics of Experimental Health Care Technology." Her essay, "Should Pregnancy be Sustained in Brain-Dead Women: A Philosophical Discussion of Postmortem Pregnancy," has been reprinted in the new philosophy textbook, "Moral Controversies: Towards Diversity in Applied Ethics" (Wadsworth Press, forthcoming 1993).

BETTY D. ROBINSON, assistant professor of Human Services Management, Lewiston-Auburn College, presented a paper, titled "Women and Men Teaching Men, Women and Work" at the American Sociological Association National Meeting in Pittsburgh, in August. It was co-authored by **ROBERT M. SCHAIBLE**, associate professor of literature and writing, LAC. She also presented

"Downsizing Policy in Public Universities," coauthored with Marvin Druker, assistant professor of public affairs, LAC, at the national meeting of the Society for Applied Sociology in October.

DOROTHY WOODS SMITH, assistant professor of nursing, gave two presentations in New York in June: "Becoming Literate in Martha Rogers' Theoretical Framework," at the Rogerian Institute; and "Viewing Polio Survivors Through Violet-Tinted Glasses" at the Fourth Rogerian Conference. She also presented her research findings on power and spirituality in polio survivors at the sixth annual Maine Polio Survivors' Conference in Rome, Maine. She recently received a \$1000 Payson research award from the School of Nursing for the analysis of poliomyelitis data from the National Center for Health Statistics. Smith attended the 20th annual invitational Healers Workshop in August.

MARK W. STEEGE, associate professor of school psychology, conducted a workshop on "Functional Analysis and Communication Training," at the Berkshire Conference on Behavior Analysis and Therapy at the University of Massachusetts—Amherst, in October. Steege recently co-authored an article titled "Brief Functional Assessment Techniques to Evaluate Aberrant Behavior in an Outpatient Setting: A Summary of 79 Cases," which appeared in the fall 1992 volume of the *Journal of Applied Behavior Analysis*.

NIZAM UDDIN, assistant professor of mathematics/statistics, received a research grant from the National Science Foundation for support of a two-year project "Topics in Nested Row and Column Design."

C.E. VanZANDT, associate professor of Human Resource Development, is the project consultant for a national project which uses a portfolio concept to integrate the National Career Development Guidelines with models for providing comprehensive developmental school counseling program. The project is currently being pilot tested in Maine, Pennsylvania, North Carolina, Utah and Oregon. VanZandt has made presentations about the portfolio at three national conferences: American School Counselor Association, Albuquerque, N.M., June 29; the National Occupational Information Coordinating Committee Conference in Tulsa, Oklahoma, August 14-18; and the Association for Counselor Education and Supervision Conference in San Antonio, Texas on September 17.



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