Virtual International Leadership Within Organizations: Overcoming Cultural, Language, and Physical Barriers

Jaye Goulet

University of Southern Maine

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Virtual teams are quickly growing in today’s global environment and there is a need for further investigation on how a leader’s style can assist in making the team more efficient, while building trust within the team and the organization.

This research contributes in identifying behaviors in leaders and followers, which affect team performance and loyalty within the virtual team. Ten members from five different global companies are being interviewed regarding their experiences in communication and how leader behaviors influence team dynamics. The current data suggests that followers are more receptive and loyalty increases within the virtual team, when the leader displays qualities of empowering others, availability, self-awareness, respect, and accountability. These leader qualities appear to generate trust, respect, honesty, and open communication within the virtual team.

**REFERENCES**


**ACKNOWLEDGMENT and CONTACT INFO**

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More information concerning this research may be obtained by contacting the principle researcher via email at jaye.goulet@maine.edu