

Symposium XXIV

May 23 -25



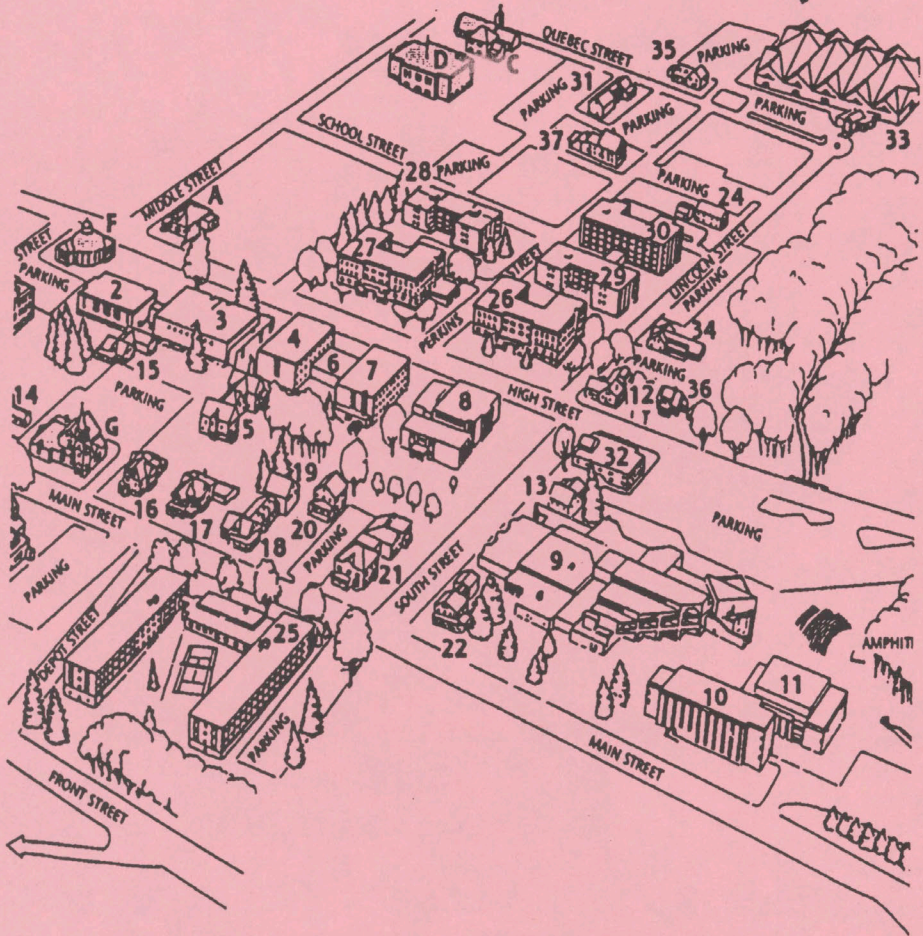
University of Maine, Farmington

Getting On With Life

UMF Campus Map

(Legend Below)

Fitness Center



Symposium XXIV Buildings

Scott Hall (Residence) #25 Lower Left

Olsen Student Center #9 (floorplan on page 6)

Fitness Center at top right of map



About Dorm and Campus Policies

A conference assistant is on duty evenings between 5-11 p.m to answer questions. Security and Public Safety personnel are also available throughout your stay. Emergency phone numbers are posted throughout the campus. Telephones are located on all floors of the dormitory at the end of the corridor.

Pets are not allowed in any campus building.

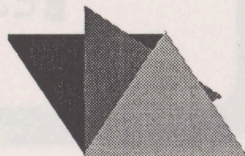
Smoking is not allowed in any campus building.

Alcoholic beverages may be consumed in dormitory rooms, not in halls or lounges.

Community Support

These fine Farmington merchants display the Golden Ribbon showing their support for the Golden Rule and social justice.

- Howard's Rexall Pharmacy, Main Street
- Calico Patch, Broadway
- Richard's Florist, Main Street
- Devaney, Doak & Garrett Booksellers, Broadway
- Farmington House of Pizza, Broadway
- Butterfly McQueen's Boutique, Broadway
- Up Front and Pleasant Gourmet, Front Street
- Liquid Sunshine, Main Street



Please support them and our advertisers in the program book!

Mabel Wadsworth Women's Cancer Screening Clinic

The cancer screening clinic will be open on Sunday from 1 p.m. to 4 p.m. at Scott Hall health center in the lobby. Dr. Julie Arnold from Lubec and Ruth Lockhart from the Mabel Wadsworth Women's Health Clinic in Bangor will be staffing the clinic.

University Fitness Center

The UMF Health and Fitness Center Features:

- Four multipurpose courts
- A 1/8 mile indoor walking/jogging track
- A six-lane, 25 yard heated indoor pool
- A fully-equipped cardiovascular fitness area

The fitness center was opened in 1992 and focuses on participatory recreation rather than intercollegiate competition. It is open from early morning until late night seven days weekly for use of students, faculty, staff, alumni, and community members. **Fee is \$2 per day with Symposium id. Phone 778-7495 to confirm holiday hours.**

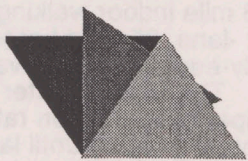
Notes

A conference session is an hour event, a follow-up
question, usually and a half-hour session are also available
throughout the program. These sessions are held throughout
the program, including the afternoon of the day of the
conference.

These sessions are held throughout the program,
including the afternoon of the day of the conference.
The sessions are held throughout the program,
including the afternoon of the day of the conference.
The sessions are held throughout the program,
including the afternoon of the day of the conference.
The sessions are held throughout the program,
including the afternoon of the day of the conference.
The sessions are held throughout the program,
including the afternoon of the day of the conference.

The sessions are held throughout the program,
including the afternoon of the day of the conference.
The sessions are held throughout the program,
including the afternoon of the day of the conference.
The sessions are held throughout the program,
including the afternoon of the day of the conference.
The sessions are held throughout the program,
including the afternoon of the day of the conference.

The sessions are held throughout the program,
including the afternoon of the day of the conference.
The sessions are held throughout the program,
including the afternoon of the day of the conference.
The sessions are held throughout the program,
including the afternoon of the day of the conference.
The sessions are held throughout the program,
including the afternoon of the day of the conference.



PARKSIDE WOMEN'S COUNSELING

Confidential Affordable Empowering Psychotherapy
Vivian Wadas, L.C.P.C., Lesbian Feminist Practitioner
(207) 774 - 2403

236 Park Avenue, Portland, ME 04102-2926

Lower Lobby
151 Middle St.
Portland, Maine



Open 7 days
775-1999

Your Movie Store
PORTLAND'S LARGEST
SELECTION

*"Whatever you can do, or think you can, begin it.
Boldness has genius, power and magic in it."*

Goethe

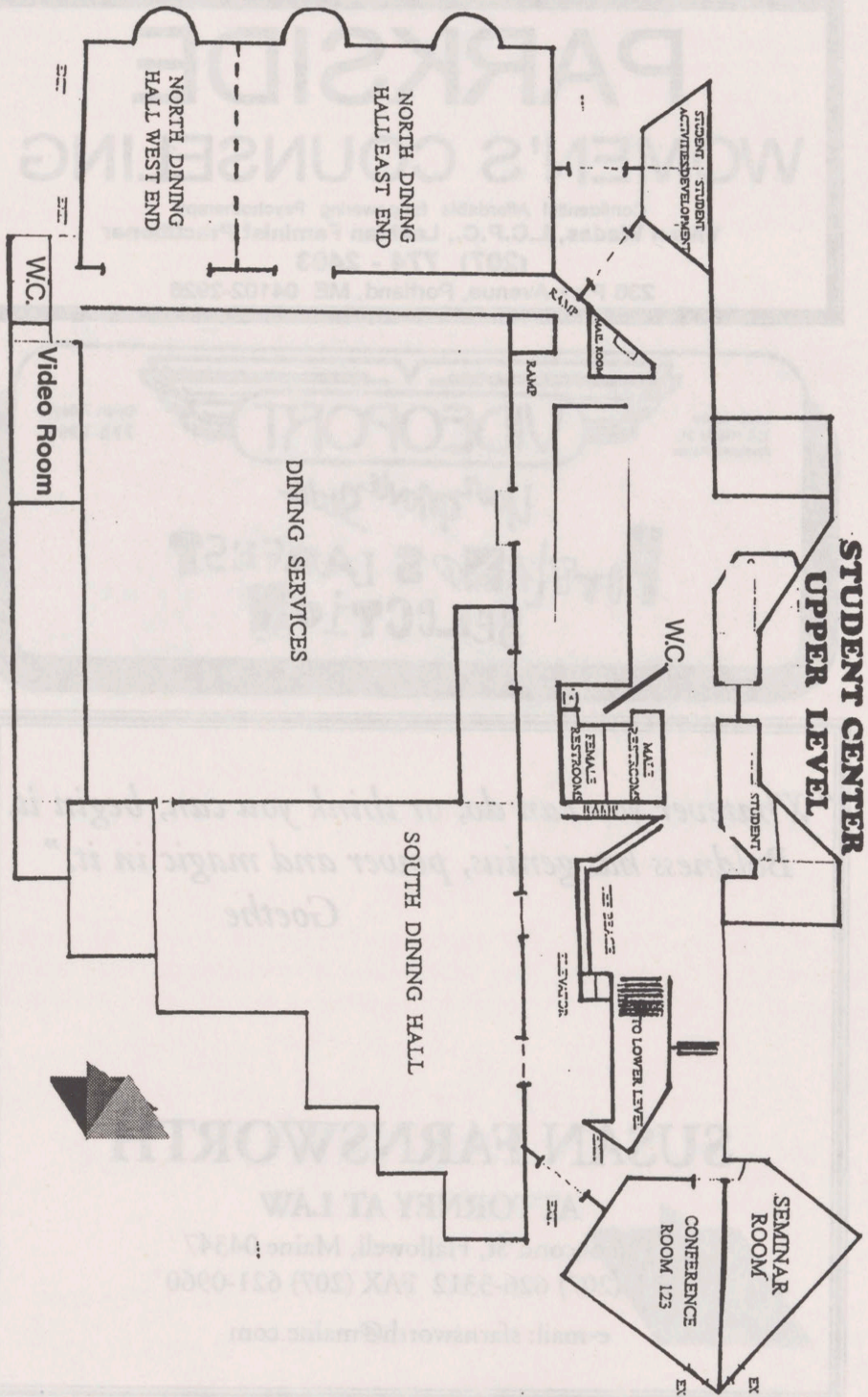
SUSAN FARNSWORTH

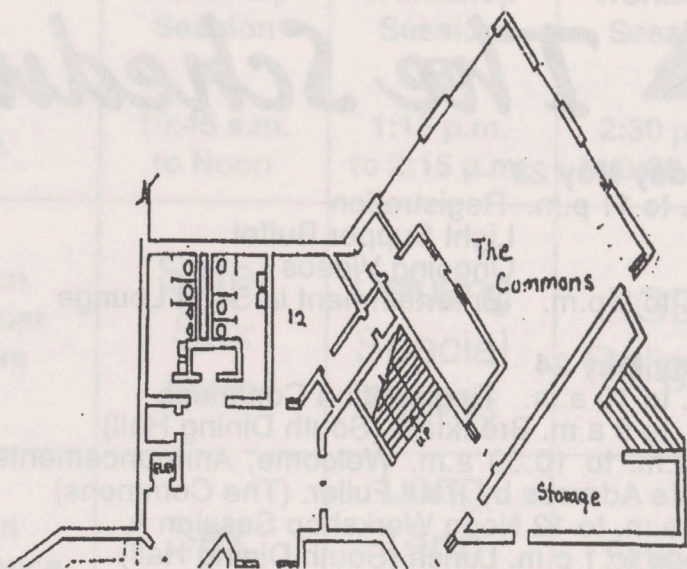
ATTORNEY AT LAW

126 Second St, Hallowell, Maine 04347
Tel. (207) 626-3312 FAX (207) 621-0960

e-mail: sfarnsworth@maine.com

South Street





Olsen Student Center Lower Level



*Have you heard the US Supreme Court's
Answer to "Special Rights?"*

When Colorado used that claim in its unseccessful attempt to defend the constitutionality of the anit-gay measure known as Amendment 2, the Court said:

*"We find nothing special in the protections Amend-
ment 2 witholds. These are protections taken for granted
by most people either because they already have them or do
not need them; these are protections against exclusion from
an almost limitless number of transactions and endeavors
that constitute ordinary civic life in a free society."*

Justice Kennedy writing for the majority in *Romer v. Evans*, 134 L. Ed. 2d 855 (1996) {Emphasis added.}



The Schedule

Saturday May 23

- 4 p.m. to 11 p.m. Registration
Light Supper Buffet
Ongoing Videos
- 6 p.m. to 9 p.m. Entertainment in Scott Lounge

Sunday May 24

- 8 a.m. to 10 a.m. Registration Continues
- 8 a.m. to 9 a.m. Breakfast (South Dining Hall)
- 9:15 a.m. to 10:30 a.m. Welcome, Announcements, and Keynote Address by Paul Fuller. (The Commons)
- 10:45 a.m. to 12 Noon Workshop Session A
- 12 Noon to 1 p.m. Lunch (South Dining Hall)
- 1:15 p.m. to 2:15 p.m. Workshop Session B
- 2:30 p.m. to 3:30 p.m. Workshop Session C
- 3:45 p.m. to 5 p.m. Town Meeting moderated by Sive Nielan (The Commons)
- 5 p.m. to 6 p.m. Schmoozing (You pick a place)
- 6 p.m. to 7 p.m. Dinner (South Dining Hall)
- 7:15 p.m. to 8:30 p.m. Late Bloomers in concert. (Commons)
- 8:45 p.m. to 11 p.m. Dance (North Dining Hall)
- 8:45 p.m. to 11 p.m. Open Mike, Jam Session, Hangout w/ cash bar (The Commons)

Monday May 25

- 8 a.m. to 11 a.m. Signout and Clear Rooms.
- 9 a.m. to 10 a.m. Breakfast and Schmoozing - Late Bloomers
- 10:30 to 11:30 a.m. Closing Ceremonies. (South Dining Hall)

Maine Lesbian / Gay Political Alliance

Advocacy for the GLBT community through legislation and education

The 2nd Annual Great Pumpkin Ball ~ Oct. 31st




Holiday Inn by the Bay, Portland Maine

For more info: MLGPA

P.O. Box 232

Hallowell, ME 04347

1-800-55-MLGPA or MLGPA@Javanet.com

Sunday 	Workshop Session A 10:45 a.m. to Noon	Workshop Session B 1:15 p.m. to 2:15 p.m.	Workshop Session C 2:30 p.m. to 3:30 p.m.
Olsen Seminar Room	Safer Sex Men	Defusing Special Rights	LGBT Religion
Olsen Conference 123	Sex Women	Long Term Relationships	Speak OUT
Olsen Video Room	Rural Organizing	Race and Ethnicity	Social Strategies
Olsen The Commons	Gay Families with Kids	Plain Old Acoustic	LGBT Age
Olsen North Dining West	Fighting Job Discrimination	Coming OUT	Trans-Personal

Workshop Outline

- **Religion in the Community – Oh God! – Penny White and Rev. Bill Gordon**

The Minister and Deacon of Northern Lights Metropolitan Community Church in Augusta will co-facilitate a discussion of the positions of a variety of religious leaders from accepting religions.

- **Bars, Beaches and Boudoirs, An Exploration of Safer Sex Practices for Men Who Have Sex With Men: Brian Kaufman**

- Wet, Wild and Wonderful, A Safer Sex Exploration for Women Who Have Sex With Women

- **Strategies for Fighting Job Discrimination: Susan Farnsworth**

- **Gay Parents with Kids: David Fisher and Paul Alpert** – A group discussion based on the questions and problems posed by the participants.

- **Social Strategies for Singles: Mitzi Lichtman**

Mitzi will facilitate a discussion of what works and what doesn't in defining how single folks fulfill their needs for intimacy and connection to the community.

- **LGBT Age Across the Lifespan: Richard Steinman**

A panel discussion surrounding the issues and processes of aging.

- **Plain Old Acoustic – Musicians Schmooze and Jam Session with Late Bloomers**

- **Trans-Personal Workshop – Jean Vermette**

What does it mean to be "transgendered," and where do T-folk fit into the GLBT community? This is an introduction and a discussion.

- **The Maine Speak Out Project – Jonathan Lee**

- **Closets are for Clothes, Come On Out – Strategies for Escaping: Ernie Guimond**

Ernie will facilitate a discussion on coming out utilizing as a guideline the 14 steps of coming out developed by Michael Signorille

- **Race and Ethnicity Issues in the GLBT Community: Marta Pearson**

- **Rural Organizing, Maine's Final Frontier?: Naomi Falcone**

Naomi will facilitate a discussion about organizing rural communities in the crusade for civil rights and the fight the right campaign.

- **Keeping Long-Term Relationships Vibrant – Vickey Zavasnik**

Vickey will cover communication techniques that will require audience participation; participants telling what they think and know.

- **De-fusing the Special Rights Argument: Susan Farnsworth**

PROFESSIONALLY ORIENTED

for Human Service Professionals

207-774-3629

*Specializing in Same-Gender Orientation
Awareness Education*

NINA R. MOLLICONE, RN, BSN, MS

*236 Park Avenue
Portland, Maine 04102-2926*

*1890 Intervale Road
Bethel, Maine 04217-5508
207-824-2796*

The Presenters

Late Bloomers

Randy Browning and Brett Kinney call themselves Late bloomers because they think of their music as a plant – one that's always growing and changing. Their acoustic guitar music is an original combination of styles, including Folk, Blues, Ragtime, Jazz and Bluegrass. They perform instrumentals as well as vocal tunes, and a few covers among the originals.

Keynote Speaker Paul Fuller

He has hiked the Appalachian Trail and The Pacific Crest Trail. This winter he walked 395 miles from Van Buren to Kittery to call attention to the recent Civil Rights Veto referendum. We will hear unique first-hand experiences from Paul's journey the length of Maine.

Naomi Falcone: Rural Organizing – Maine's Final Frontier?

Naomi Falcone and Madeleine Winter live in Standish and have been active in the lesbian and gay community of Maine for the last seven years. For four years they were part of the collective that published APEX. Both are members of the Maine Rural Network organizing committee.

Brian Kaufman: Exploration of Safer Sex Practices for Men Who Have Sex with Men

Brian Kaufman has lived in rural Maine since moving here by way of New York City and Norfolk, Virginia seven years ago. He has a doctoral degree in Industrial/Organizational Psychology, and is an OUT and tenured professor of psychology at the University of Maine at Farmington. He has conducted research on employment discrimination as a function of sexual identity, and offered UMF's first course in LGBT issues. Brian has been a board member of MLGPA for several years and has worked with the Maine AIDS Alliance, ACT UP/Maine, Equal Protection Lewiston, Maine Won't Discriminate, The AIDS Project, Advocates for Equality in Family Benefits, the Q-Squad Support Group at UMF, and the AIDS Coalition of Lewiston/Auburn.

Richard Steinman: LGBT Age Across the Lifespan

Richard Steinman came out to the world at age 48 (24 years ago). Parent of 4 children (one, a lesbian). At USM, teach social gerontology and in 1978 created the first LGBT studies course north of Boston. Research: (1) LGB's coming out to straights in Norway, England, Scotland, Ireland, USA; (2) dynamics of gay men's age-divergent relationships. For Boston's Gay Community News; (1) in 1979 observed and reported the trial of Charlie Howard's murderers; (2) in 1988 in Poland, attended and reported the 2nd Eastern European International LG Conference.

Ernie Guimond: Strategies for Coming Out

Ernie Guimond is an out teacher at John Bapst Memorial High School in Bangor. His recent reminders to the world were in the pharmacy when the clerk asked if he wanted some free flowers for his wife and at school when the new secretary asked if his wife was coming to the spring concert. Can you believe nobody told her?

Jean Vermette: Trans-Personal Workshop

Jean is a male-to-female transsexual, active in political and social issues, and the founding director of the Maine Gender Resource and Support Service.

Penny White and Rev. Bill Gordon: Religion in the Community

Penny White is a Deacon with Northern Lights Metropolitan Church in Augusta. She will co-facilitate with Rev. Bill Gordon, the church's Minister.

Mitzi Lichtman: Social Strategies for Singles

Mitzi has been a political and social activist in Maine for 21 years. Originally from the Bronx, New York, she is one of the most eligible activists around.

David Fisher and Paul Alpert: Gays Families with Kids

David has two grown children and two grandchildren. Paul has three married children and is awaiting the arrival of the seventh grandchild. Partners for seven years, the pair have lots of experience with children and grandchildren.

Vickey Zavasnik: Long Term Relationships

Vickey has practiced psychotherapy in Maine for 23 years and has been president of the Rainbow Business and Professional Association. She practices traditional psychotherapy with gestalt and systems perspectives and conducts corporate therapy for family and small businesses. She has taught courses in perspectives on chemical dependency.

Jonathan Lee: The Maine Speak Out Project

Jonathan is the executive director of the Maine Speak Out Project, working to create acceptance of differences among Maine's people.

Susan Farnsworth: Defusing Special Rights / Fighting Job Discrimination

Susan is a community activist, attorney and former Legislator.

Marta Varee Pearson: Race and Ethnicity Issues

Marta is a professional speaker and trainer and for 14 years has been a trauma recovery specialist in the treatment of adults violated sexually as children.

AROOSTOOK

M A G A Z I N E

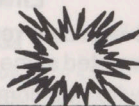
salutes Maine Lesbian & Gay Symposium XXIV

Aroostook Magazine is a monthly publication with feature stories about the people of The County, and an events & activities calendar. It is distributed for free at over 170 locations from Allagash to Danforth.

AROOSTOOK MAGAZINE
Where The County Comes Together



*Special thanks to
Jean Vermette & Harry Gordon
without whom there would have
been no Symposium XXIV*





The 12th Annual **GOLDEN THREADS**
Celebration at the Provincetown Inn, MA
June 26-28th 1998

Golden Threaders converge at the Inn to focus on the Joy of being a Lesbian. We make friends, play, dance, laugh and share what we are. This is our weekend of empowerment. Thursday's soiree is for early arrivals. *Suede* "by popular demand" is singing Friday night and Saturday's workshops are led by a massage therapist, an author of a *Wimmin's Lands* Zine, a Medical Doctor discusses "Mind-Body", two G.T.ers present a tour to Ball, plus Line Dancing with Mickie! And that's not all: Singles are "honored" with special activities to meet singles BEFORE the Banquet on Sat. Nite! The *Great Banquet* Saturday Night is led by DJ Mary V.

SASE to: **GOLDEN THREADS**
P. O. Box 65

Richford, VT 05476-0065

email: GOLDENTRED@aol.com -or-
<http://members.aol.com/goldentred/index.htm>

Sisters

774-1506 45 Danforth St
Portland, MAINE

We're not just a bar !

WED: WORK OUT
sweating to the
oldies 6-7 PM

FRI+SAT:
top DJ
dancing

THURS: early
COUNTRY with DJ
start at 6pm
line lessons at 8pm

SUN: free pool
with tourney
at 7 PM

CLOSED MON + TUES
OPEN THE REST OF THE WEEK AT 5PM

Protect yourself and those you love

Partnership Agreements ▾ Co-Parenting Agreements
Wills ▾ Powers of Attorney ▾ Living Wills
Real Estate Transactions ▾ Business Planning

Warren, Currier & Buchanan

Carol G. Warren David E. Currier
Brenda M. Buchanan

57 Exchange Street Portland, Maine 04101
Telephone: 772-1262 Facsimile: 772-1279
E-mail: counsel@wacubu.com

PROFESSIONALLY ORIENTED
for Human Service Professionals

207-774-3629

*Specializing in Same-Gender Orientation
Awareness Education*

NINA R. MOLLICONE, RN, BSN, MS

*236 Park Avenue
Portland, Maine 04102-2926*

*1890 Intervale Road
Bethel, Maine 04217-5508
207-824-2736*



*Mabel Wadsworth
Women's Health Center*

*"Working for Women's Health
Since 1984"*

InTown Plaza
P.O. Box 918
Bangor, ME 04402-0918

(207) 947-5337
1-800-948-5337
FAX: (207) 947-9163

GREAT: Food! Prices! Daily Specials!

Breakfast • Lunch • Dinner

You're Gonna LOVE Our Homemade Recipes!

THE BOTTLE & BAG

Where good taste is always in season at a reasonable price!

**SUPER SANDWICHES • PASTA • HOMEMADE SOUPS
SALADS • WINE • COLD BEER • SODAS**



Eat-In or Take-Out

(207) 824-3673

US Route 2 • Bethel, Maine • FAX: 207-824-4281

While in Farmington, Visit

F.L. Butler Restaurant

*Affordable Dining
with Atmosphere*

Lunch — Soups, Salads, & Sandwiches

Dinner — Steaks, Seafood, Chicken, Italian Dishes

Chef's Specials available for Lunch & Dinner

Gift Certificates - Catering

Front Street

Farmington, Maine 04938

Chef Owned

The Porters

778-5223

LIQUID SUNSHINE

*HOURS:
10-6 Mon.-Thurs.
9-7 Fri. & Sat., 10-5 Sun.*

-Featuring Unique Clothing & Gifts from around the World-

Beads • Drums • Incense • Tarot Decks • Body Jewelry • Candles • Birkenstocks
T-Shirts • Sterling Silver • Aroma Therapy Oils • Dr. Marten Footwear • Lava Lamps
Tapestries • Clothing for Men, Women and Children • Posters • And Much More!

57 MAIN STREET, FARMINGTON, ME. • 207-778-4413

Symposium 25

Maine Lesbian & Gaymen's Symposium XXV

Memorial Day Weekend • May 29-31, 1999

University of Maine at Presque Isle

hosted by Northern Lambda Nord

R.E.A.D.I.

The Rainbow Educational Alliance of Diverse Individuals

*R.E.A.D.I is a group of UMF students - straight, gay lesbian, bisexual, transgendered, and questioning. We work to raise awareness and appreciation for diversity through social and educational means. Ours is an organization based upon likeness that is created by our differences - our diversity. R.E.A.D.I. strives to be inclusive of everyone, using the rainbow which is a symbol of "a community that encompasses people from all backgrounds, races, and national origins and that spans the panoply of faiths and experience."
(1991 Lambda Rising, Inc. "The Rainbow Flag")*

*R.E.A.D.I. 5 South St., Farmington, ME 04938
Telephone: 207-778-7380*

