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CURRENTS

University of Southern Maine

Volume 16, Number 1

September 1997

Breakfast Challenges, 97-98

In his seventh address at the annual breakfast for faculty and staff opening the academic year, President Pattenaudd stressed new challenges for the coming year: how to create a community college program at USM, a new role for the Gorham campus, and the launching of USM's first capital campaign, "USM in the 21st Century."

But his outline for 1997-98 included some priorities from the past as well: we must continue stressing the importance of the writing initiative so students graduate with all the literacy skills necessary for success, we must continue the performance budgeting process, and we must eliminate any type of harassment among faculty, staff and students and achieve greater civility and diversity on campus. Noting that it is easier to retain students than to recruit new ones, he said we also must continue to address retention of students.

There has been some good news since this spring, he observed, citing a two percent increase in USM's appropriation from the Legislature this past July and a scheduled three percent increase next July. "These are the first increases I've seen since I arrived in 1991," he said. "Still," he cautioned, "we remain below the 1989 funding level." Another positive step he noted is a bond to go to voters this fall that would provide USM with \$1.8 million for safety, code compliance and handicapped accessibility. He was also pleased by legislation which allows each UM System campus to create its own Board of Visitors, a local advisory group that will not replace the System's Board of Trustees. We will be recommending names for our board to the BOT later this fall, he said.

The President also reported that the Chancellor has agreed to match funds, up to \$50,000, to purchase assistive technology equipment that would

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Library to Be Named for Donors

USM Receives \$1 Million Library Gift

Board of Trustees member Albert B. Glickman and his family have donated more than \$1 million to the USM's Portland Campus Library, the largest donation ever received by USM.

USM officially announced the gift from the Glickmans of Cape Elizabeth during the May 19 meeting of the University of Maine System Board of Trustees meeting, but the library will be renamed the Albert Brenner Glickman Family Library, in a public dedication Sunday, October 19. Details about the ceremony will appear in the October issue of *Currents*.

"A library is the heart of any academic institution," President Richard L. Pattenaudd said, "so this gift carries tremendous importance because it reaffirms the value of serving the educational needs of our students, faculty and the people of Maine."

Pattenaudd also noted that the "Glickmans' extraordinary generosity and commitment to education now allows us to plan for expansion of the library, which is absolutely crucial if we are to improve our library collection." The \$1 million from Glickman and his wife, Judith L. Glickman, will help complete the top three floors of the seven-story building, providing an estimated 26,500 additional square feet of usable floor space over the current total space of 36,000. The remainder of the gift will be used to acquire books and periodicals.

The Glickman family gift is part of a \$10 million capital campaign to upgrade libraries, computer facilities, labs, recreational facilities, and scholarships.

Al Glickman, a Portland native and University of Maine System Trustee, is founder and sole proprietor of Albert B. Glickman and Associates, a real

estate development firm that specializes in commercial projects. He is former chair and current director of the Federal Loan Home Bank of Boston and a member of the New England Advisory Counsel of the Federal Reserve Bank of Boston. Glickman, long active in numerous charitable and community organizations, is former chair of the Cedars Sinai Medical Center Board of Governors, and former member of the President's Advisory Committee to the John F. Kennedy Center for the Performing Arts. Locally, he serves on the boards of the Portland Symphony Orchestra and the Portland Museum of Art. A longtime supporter of education, he is a trustee of the UCLA Foundation and former trustee of Westbrook College, the Waynflete School and the Spurwink School.

Judith Glickman is a noted international photographer whose work has been shown at museums as well as college and university galleries throughout Maine, the U.S. and Europe. A recipient of numerous awards for her work, Glickman is a

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Judith and Albert B. Glickman, USM donors, at Portland Campus Library, to be named for them in October. *Press Herald photo*



The first faculty concert will be given by Who's Down, an Afro-Cuban jazz ensemble pictured above, in front, Jim Lyden (left) and Michael Wingfield; in back row, left to right, Carl Dimow, USM's Scott Reeves, David Libby, and Nickolai Yudanov. The group will perform at 8 p.m., Friday September 26 in Corthell Concert Hall. *Snell photo*

Afro-Cuban Jazz/ Faculty Concerts

Afro-Cuban Jazz will be the initial offering in the faculty concert series for this academic year. This concert, the only one in the faculty series to be presented this fall, features work by Thelonious Monk and original pieces by members of the Who's Down band., who will perform at 8 p.m., Friday, September 26 in Corthell Concert Hall, Gorham. Who's Down was started as a jam session group by Michael Wingfield, who will play congas and percussion, and features USM's faculty member and director of the USM Jazz Studies Program, Scott Reeves, playing alto flugelhorn, trombone and didgeridoo. They will be joined by David Libby on piano, Jim Lyden on bass and Nickolai Yudanov on drums. Concert sponsor is ARAMARK. Tickets are \$9 for the public/\$7 for seniors and USM faculty and staff; and \$5 for students. For tickets/ reservations, call 780-5555.

Also in September, although not part of the Faculty Concert Series, faculty member Lawrence Golan will perform music from his new CD, "Indian Summer," recently released by Albany Records, at 8 p.m., Friday, September 19. The concert and CD present the music of George Perlman, including his most popular composition, the "Israeli Concertino" of 1973, as well as the title piece, Indian Summer, written in 1938. Golan will be accompanied by Judith Quimby.

The concert series picks up again January 23 when soprano Ellen Chickering and baritone David

Stoneman will sing a program of operarias. On February 6 a trio, Poeticall Musicke, will present an evening of Renaissance and Baroque music, featuring tenor Bruce Fithian of the USM faculty, and Olav Chris Henriksen on lute and Carol Lewis on viol da gamba. This concert of early music is sponsored by Key Private Bank.

Four rarely heard pieces for the clarinet will be performed by Thomas Parchman, joined by Judith Quimby on piano, Lawrence Golan on violin and William Rounds on cello in a concert on March 20 sponsored by Gorham Savings Bank.

The Music and Theatre Departments will combine forces to stage an English version of Igor Stravinsky's "Histoire du Soldat," the "Soldier's Tale," on April 17, sponsored by MBNA New England.

The Faculty Concert Series concludes on May 8 with a percussion program by Nancy Smith, including the haunting "Mourning Dove Sonnet" by Christopher Deane and the powerful "Thirteen Drums" by Maki Ishii. Other members of the USM Percussion Ensemble will join Smith in this concert sponsored by PIP Printing.

All concerts are at 8 p.m. in Corthell Concert Hall on the Gorham campus. Tickets for all concerts are \$9 for the public/\$7 for seniors and USM faculty and staff; and \$5 for students. Season passes are available at a reduced rate. For tickets/reservations, call 780-5555.

Fleet Bank Sponsors USM's Youth Ensemble Program

USM has taken over management of the popular youth ensemble program, formerly directed by the Portland Symphony Orchestra, that provides music education for students. In addition, the youth music program has garnered the sponsorship of Fleet Bank of Maine.

"Fleet's support is a real vote of confidence in USM and our Department of Music," said President Richard L. Pattenau. "Their support ensures that USM will provide a superb opportunity for talented young musicians."

Last June, USM's Department of Music became the parent organization of the Portland Youth Symphony Orchestra, the Portland Youth Wind Ensemble, and the Portland Young People's String Consort. Together, they will be called the USM/Fleet Youth Ensembles.

"At Fleet, we are delighted to join with USM's Department of Music by providing this critical financial support," said David Ott, president of Fleet. "This program has been, and will continue to be, a treasure within the community."

The ensembles offer young musicians, who generally range in age from 8 to 18, the opportunity to become more knowledgeable about music and orchestral and wind literature, and to develop skills through performance. During the 1996-1997 season, some 250 students throughout south-central Maine and eastern New Hampshire participated in the program. With Fleet's support over three years, the program will expand to include a USM chorus, the Southern Maine Youth Chorale. Plans also are being made to develop a youth jazz ensemble.

Ronald Cole, chair of the Department of Music, noted that conductors have been selected for the upcoming year. Toshiyuki Shimada, music director and conductor of the Portland Symphony Orchestra, will conduct the Portland Youth Symphony Orchestra; USM professor of music Peter Martin will continue as conductor of the Portland Youth Wind Ensemble; and Pamela Doughty will take over the reins of the Young People's String Consort. The Southern Maine Youth Chorale will be conducted by Richard Nickerson.

An Academic Perspective

by Mark Lapping, Provost

At the opening breakfast, I took the opportunity to welcome everyone, new and seasoned faculty and staff, back to campus, and I extend that welcome to any and all who couldn't be with us for the traditional kick-off to the year. USM is an exciting place to be now, a place where what we do has impact and effect upon a diverse student population. At USM we are, I believe, making real progress toward becoming an institution of distinction and character. We continue to be the campus within the UM System for serious study.

While we begin this semester missing a number of outstanding faculty who retired last year, we are also welcoming many new faculty, each of whom has a track record of accomplishment, each with considerable promise. We completed some 25 faculty searches and hirings, and have also hired 22 new staff people, mostly in the areas of lab support and student life. Those who now are joining the campus community carry forward our collective future.

I want to acknowledge retiring deans Richard Stebbins and Richard Barringer for their services to the College of Arts and Sciences and the Muskie School, respectively. Let me take this occasion, too, to announce that searches were completed for new deans in these schools. Barton Wechsler, currently director of public policy studies at the University of Illinois at Chicago, has been selected as dean of the Muskie School and, pending Board of Trustee approval, will assume his position in January. I will serve as interim dean of the school during the fall semester, a position I've held at other universities in the past.

A new dean for CAS also has been chosen. After a rigorous search, led by Professor Luisa Deprez, Stephen Worchel, the Ella C. McFadden professor of liberal arts and psychology at Texas A & M, was offered the position and has accepted. But due to personal considerations, he can not immediately confirm his acceptance, and will let me know later this month whether he will be able to assume the position and come to USM in January. For the present, former dean of CAS and provost Dave Davis will lead the college. We are very grateful for his leadership and experience and pleased that Irwin Novak will continue to serve as associate dean through the fall

semester.

I am also pleased that Stephen Bloom, our new director of university libraries, is joining us this September. Steve has the energy and a clarity of vision for libraries that I find exciting. Let me thank Barbara Smith for filling in as acting librarian over the summer, as well as holding down her own position of associate librarian. Her staff continues to perform wonders.

Other academic news I'd like to share—the Board of Trustees approved at their July meeting the creation and development of the Jean Byers Sampson Center for Diversity in Maine, named for the civil rights activist Jean Sampson, a champion of civil liberties, diversity and academic freedom, whom we honored posthumously at Commencement last May. The center will include the USM African American Archives, the Judaica Collection, which has been started through a gift from USM supporter Shep Lee, and the Franco-American Archive, which will continue to be housed at Lewiston-Auburn College. The other archives will be housed in the Portland Library campus. At this point we also are examining the feasibility of an archive on Gay and Lesbian history in Maine. We expect to hire an archivist to manage all the collections.

Another special collection that will be housed in the Portland campus library, though not part of the Sampson Center, has been established by the generous gift of Bernard and Shirley Kazon. The Kazon Collection

contains print materials from 18th, 19th and 20th century American politics, including among the 700 items a 1791 edition of the Thomas Paine pamphlet "Common Sense."

Among other achievements, the Computer Science Accreditation Commission has continued accreditation of USM's computer science program for another six years. An international conference on statistics was hosted by our Department of Mathematics and Statistics and chaired by Professor Sat Gupta, and the Department of Economics also is hosting a major national conference, under the leadership of Professor Susan Feiner, on developing a more inclusive and interdisciplinary curriculum for the 21st century.

We congratulate all our achievements of the summer and look forward to the new semester and year.

At the breakfast, I observed that I had been reading an article by Mark Edmundson, professor of English at the University of Virginia, in Harper's that charges academic institutions with watering down instruction to "entertain" and engage students. Let me say again, as I look around USM, I see the opposite: we have become more rigorous and more demanding, thereby providing greater value. But we can use Edmundson's critique as a guide to help us stay the course, demand more of ourselves and our students, and help people understand better that what we do is essential to their lives.



Above, Shirley and Bernard Kazon sign an agreement, witnessed by President Richard Pattenau, right, donating their collection of historical political materials to USM. The Kazon Collection includes political biographies, election pamphlets, letters and other books and materials that reflect the history of democracy in America. The Kazons will retain physical possession of the collection until USM's Portland Library is renovated to provide protective accommodations for the materials. In addition, the Kazons have provided a fund to support management, preservation and conservation of the collection.

Barrett photo



Robert Reich, former Secretary of Labor, will give the Law School's Coffin Lecture, at 7 p.m., Monday, October 6 at Portland High School Auditorium.

Locked in for Coffin Lecture

Robert Reich, former secretary of labor in President Clinton's first administration and author of the recent book "Locked in the Cabinet," is the speaker for the University of Maine School of Law's sixth annual Coffin Lecture on Law and Public Service, at 7 p.m., Monday, October 6 at Portland High School Auditorium. The lecture is free and open to the public.

Reich is currently professor of social and economic policy at Brandeis University and its Heller Graduate School. His book, "The Work of Nations," has been translated into 17 languages, and "Locked in the Cabinet," his account of his experience serving in Clinton's cabinet and the workings of the top echelons of government, has brought him wide attention.

Reich was a professor of economics at Harvard's Kennedy School of Government when he was appointed as Secretary of Labor, overseeing more than 18,000 employees and a budget of \$35 billion. He was appointed by Clinton in 1993, and under his leadership the Department of Labor championed the School-to-Work Opportunities Act, Goals 2000, and other initiatives aimed at improving worker training and safety. Reich undertook a national crusade to abolish sweatshops in the U.S. and to eradicate child labor around the world. During his tenure at the department, the minimum wage was raised for the first time since 1989, and the Family and Medical Leave Act was passed and implemented. Reich left the cabinet to spend more time with his

family.

Previously, Reich had been assistant to the Solicitor General in the Ford administration and headed the policy-planning staff of the Federal Trade Commission during the Carter administration. He has also written more than 200 articles on the global economy, the changing nature of work, and the centrality of human capital. He is currently editorial chairman of the American Prospect magazine, which he co-founded in 1990.

The lecture series honors Judge Frank M. Coffin, senior judge of the U.S. Court of Appeals for the First Circuit and a longtime supporter of the University of Maine School of Law. Reich is a former law clerk for Coffin and joins other public figures such as U.S. Supreme Court Justice William Brennan and historian Arthur Schlesinger Jr. as part of the Coffin Lecture series, which address topics of interest to the Maine legal community.

Multicultural Leadership

Nolan M. Thompson, a counselor and educator who has worked at Bowdoin and other New England schools has been hired to oversee USM's affirmative action plan and to help develop multicultural programs for the campus community.

Thompson, a Portland resident, was selected among more than 30 candidates to serve as USM's coordinator of employee and community outreach. Specific job duties include assisting faculty and staff in development of programs that raise awareness of minority issues; advising search committees on affirmative action policies; and serving as a liaison between USM and those community groups that address diversity and multicultural issues. The job is an expansion of a former position that carried the title of director of multicultural affairs. Ken Lewallen filled that position on a fixed-length appointment and left USM to pursue other opportunities.

"Nolan was our top choice based on his experience in higher education, track record in community outreach efforts and a demonstrated collegial approach to problem solving," said Sue Ellen Bordwell, executive director of campus pluralism and equal

opportunity.

Thompson, an African American, served as a multicultural advisor at Bowdoin and as an associate professor in Springfield College's School of Human Services. He also worked at New Hampshire College as a faculty member and advisor to student projects in community development. Earlier in his career, Thompson was a coordinator of community services for Northern Virginia Family Services and a therapist for the Children's Residential Program and Outpatient Program at Bangor's Community Health and Counseling Services.

Most recently, Thompson has worked with the city of Portland's Strategic Planning Committee on Diversity and as a consultant assessing USM's affirmative action guidelines.

Thompson, who is on the boards of the Equity Institute of Maine and the Portland West Neighborhood Planning Council, holds a bachelor's degree from Clark University and a master's in social work from Washington University.



More than 270 participants from 30 countries, from Europe to Japan and New Zealand, gathered at USM in July for over 180 presentations on subjects ranging from alternate tax models, analysis of environmental measures, and methods of evaluating health interventions to queuing methods and statistical theory, all part of an international conference on statistics hosted by USM's Department of Mathematics and Statistics and chaired by USM's Professor Sat Gupta. Sponsors of the conference were Barents Group of Washington, D.C., the Forum for Interdisciplinary Mathematics, of New Orleans, Finance Canada, and IDEXX of Westbrook. Pictured above, left to right, Dr. C.R. Rao, considered to be "the greatest statistician in the world today," with H.D. Vinod, an economics professor at Fordham University, with host Sat Gupta.

Caswell photo



As part of his annual breakfast address to faculty and staff on August 29, President Pattenaude gave an update on construction of the Gorham campus athletic facilities. Pictured above, Peter Brown, former chair of the Student Senate, joined President Pattenaude and Sally Vamvakias, chair of the UM System Board of Trustees, last May in breaking ground for the new athletic complex. The ice arena is expected to be finished in November and the field house will be ready early in the spring semester.

Caswell photo

President

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enable physically disabled persons to access our libraries. We would meet our contribution by funds from the technology fee.

Important gains in enrollment have been achieved, Pattenaude reported. Fall registration is currently running seven percent ahead of last fall, with out-of-state freshman up 68 percent, from 57 to 96. Residence halls are so full that some singles have been converted to doubles, with 1,265 students, about 100 more than last year, housed on campus. Registration in our new academic programs also is running ahead of projections. And, the president said, we seem to have met this year's retention goal of increasing returning students by one percent, a critical component of our financial plan.

Another source of pride could be seen behind the president through the windows of the Brooks Dining Center, where construction of the new athletic facilities continues on schedule. The ice arena, Pattenaude noted, will be functional in November, and the field house will open in January.

On the down side, President Pattenaude pointed out that maintenance on classrooms and dormitories that has been deferred for years because of budget constraints now totals in the millions of dollars, and

salaries, scheduled wage increases, and rising health care costs "will absorb essentially all new funds that result from appropriation and tuition increases," leaving us "no way to deal with inflation," he said, or meet the escalating demands of new technology.

The new mandate for a community college system comes as a result of the University of Maine at Augusta's broadening mission. "The chancellor has indicated that the community college function is now part of the mission of each campus," Pattenaude reported. "This is a challenge we must engage." He announced that Provost Lapping will form a small committee to review USM's options and make recommendations. "I want you to be aware of these issues so we can work on them together," the president said.

The president also reiterated USM's commitment to utilizing the Gorham campus to provide a residential, traditional undergraduate campus experience, that "fosters student, faculty and staff interaction, involvement in co-curricular opportunities and a thriving on-campus community life." To emphasize the role of that campus, he suggests renaming it Gorham College: "Thus within USM there will be the choice of a traditional liberal arts college option," he said.

The capital campaign, "USM in the 21st Century," is now in its so-called "quiet phase," during which fundraising has begun but not public announcements and publicity, Pattenaude announced. The \$10 million goal, to be raised over the next four years, includes \$5 million to complete the USM libraries, \$2 million for technology and lab needs, \$2 million for scholarships, and \$1 million for recreation facilities.

He also announced that USM will be celebrating the first gift of the campaign, the generous donation of \$1 million by Albert and Judith Glickman, with a ceremony renaming the Portland campus library the Albert Brenner Glickman Family Library in October (see Glickman story in this issue).

The priorities the president presented, "reaffirm our commitment to being a superb university," he said. "They reflect the seriousness of our commitment to our work. We are serious about the creation of knowledge, the sharing of knowledge, the success of our students, and the contributions we make to our region," he said. "USM is indeed a serious university. We have great aspirations. I believe that, working together, we will achieve our goals."

Glickman Gift

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fellow of the Royal Photographic Society of Great Britain. She frequently lectures on the Holocaust, the subject of her photography. Recently, she exhibited and lectured at Yale, Brown, London and Edinburgh. Judith Glickman is a former trustee of the Maine College of Art and the Samantha Smith Foundation.

The Glickmans, who have been long active in a number of other philanthropic activities, both hold undergraduate degrees from UCLA. Albert Glickman also earned a law degree from UCLA.



Governor Angus King (left) congratulates USM's baseball team, pictured above with coach Ed Flaherty (second from left), Judy Ryan, vice president for student development, and President Pattenaude. The team won the national NCAA title this past spring.

Caswell photo

What We're Doing

DONALD F. ANSPACH, associate professor of sociology, participated in the National Education Association's Critical Issues Seminar, "Quality Teaching and Learning Across the Disciplines," held in Washington D.C., May 29-31.

PEG BROWN, executive director of development/major gifts, graduated from the Maine Development Foundation's Leadership Maine program on May 1.

SCOTT W. BROWN, associate professor of psychology, presented a paper he co-authored with former research assistant and USM graduate, Elizabeth A. Mullane, titled "Effects of Temporal Sensitivity on Timing Performance," at the ninth annual meeting of the American Psychological Society in Washington D.C. in May.

ELIZABETH DEPOY, adjunct professor of occupational therapy, Lewiston-Auburn College, presented a paper titled "Identifying the Needs of Adolescents with Disabilities: A Community-Participatory Approach," at the Society for Disability Studies in Minneapolis last May. She also co-presented a paper with LYNN GITLOW, assistant professor of occupational therapy, Lewiston-Auburn College, at the PAERIM conference in Honolulu titled "Teaching Multicultural Competence in Allied Health Curricula."

SUSAN F. FEINER, associate professor of economics and women's studies, was elected to the board of directors of the Eastern Economic Association.

ROY A. GALLANT, director, Southworth Planetarium, presented a paper titled "Expedition to Siberia's Chinghe Meteorite Site" at the annual meeting of the Middle Atlantic Planetarium Society held in Wilmington, Del., last May. Gallant returned to Siberia for participation in expeditions to the Tunguska site of the 1908 explosion of a cosmic object and the Pallas meteorite site in the Krasnoyarsk Territory. He also did research, in collaboration with a Russian author, for a book on the gulags under Stalin.

THERESA JORDAN, administrative manager, Facilities Management, graduated from the APPA Institute for Facilities Management in January. Jordan also received a Volunteers of America 1997 Star Award at the State House.

LYNN GITLOW, assistant professor of occupational therapy, presented "Modeling Research and Practice in Occupational Therapy Educational Curricula," at the AOTA Na-

tional Conference in Orlando, last April. She also presented "Inclusion of Persons with Disabilities in Higher Education: A Legislative and Policy Issue" at the Society for Disability Studies conference in Minneapolis on May 23. Her article "Prerequisites for Academic Occupational Therapy Assistant Programs," was accepted by American Journal of Occupational Therapy (Vol. 51 (5) - 1997). At the Maine Occupational Therapy Association's Practice Symposium in March, Gitlow co-presented AOTA resolutions.

MICHAEL S. HAMILTON, associate professor of political science, environmental science and policy, received a grant from the Davis Conservation Foundation for his study "Threading the Needle: Analysis of the Julie N Oil Spill and its Aftermath." His article, "Improving Mining Environmental Policy in Indonesia," previously published in Land & Water was reprinted in Natural Resources and Environmental Administration. Hamilton's English-language article, "Coal Mining Can be Compatible with Sustainable Development" was published in the Indonesian Buletin Informasi Lingkungan (Environmental Data Bulletin). He also visited mining operations on Borneo and government offices in Jakarta and Bandung, Indonesia prior to preparing a report titled "Development of Mining Environmental Policy in Indonesia: Program Evaluation of the Joint BLT-OSM Mining Environmental Project, Second Year of Effort" for the U.S. Department of the Interior Office of Surface Mining Reclamation and Enforcement.

ELAINE MAKAS, adjunct associate professor of psychology, Lewiston-Auburn College, presented a paper titled "Mirrors and Windows: Shattering Stereotypes" at the Society for Disability Studies in Minneapolis last May. Makas serves on the board of directors for the Society for Disability Studies and as co-chair of the Society's Research and Publication Committee. She is also the book review editor for the Disability Studies Quarterly.

IVAN G. MOST, assistant professor of engineering and assistant to the dean for special projects, participated on a panel, "Psychosocial Issues of Work: Work Organization and the Impacts on Worker Health," conducted by the Maine Institute for Occupational Health Education. His topic was "Overtime and Shift Work Design: The Hidden Costs." He spoke on "Economic Justification of Health and Safety Regulations" at the Portland International Conference on the Management of Engineering and Technology in Portland, Or. last July.

RICHARD L. PATTENAUDE, president, was elected to a second term on the Portland Museum of Art Board of Trustees.

THOMAS A. POWER, associate professor of theatre, had "Grannia," the musical drama he wrote with music by USM alumnus, Larry "Flash" Allen, produced at the Shadow Lawn Summer Stage in West Long Branch, N.J. this summer.

LEONARD J. SHEDLETSKY, professor of communication, presented a paper, "Communication Technology: Using e-mail and the World Wide Web in the Communication Course" at the Eastern Communication Association, in Baltimore last April. The paper was published in The Speech Communication Teacher (Vol. 11, 1996-97, at <http://cctr.umkc.edu/user/jaitken/Vol11.html>).

MARTHA SKONER, associate professor of nursing, W. DOUGLAS THOMPSON, professor of epidemiology and faculty associate in Public Policy and Management, developed a questionnaire for their study of risk factors associated with stress urinary incontinence in women that will be bibliographically cited in HaPI, the Health and Psychosocial Instruments database. Skoner also reviewed the book, "Urinary Incontinence, Assessment and Promotion," by Mary H. Palmer, for the Journal of Professional Nursing, May-June, 1997 issue.

Civil Rights Program

A certificate program in human and civil rights has been developed by the Women's Resource Center and the Office of Campus Pluralism and Equal Opportunity. The program covers Maine's civil rights issues and subjects such as domestic violence and rape, and emerging minority communities in Portland through a series of 11 seminars and workshops. The goals of the programs are to build a safer, more civil campus community and to heighten awareness about the increasing diversity of our community.

The program runs from the beginning of the academic year through April 12. For more information and seminar dates, call 780-5094.

University of Southern Maine

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